

Resume - Cary Anderson

updated: 07/21/2022

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Personal Contact Information

Cary Anderson
16060 E Trafalgar Dr.
Loxahatchee, Florida 33470

E-mail: cary.anderson@outlook.com
Work: canderson@cenrec.com

561-247-5322 (Cell)
561-640-3109 (Office)

Objective

To contribute to the overall efficiency and productivity of the organization through excellence in information services and technology

25 Years Employment Experience

Technology Snapshot:

- Office 365 Exchange Online Administrator
- Google Apps Administrator
- Local Area Network (LAN) Administration
- Server & Network Operating Systems
- Active Directory & NTFS Security
- MPLS Hosted VoIP telephony
- Business Continuity & Disaster Recovery
- Maintain Vendor and Client Relationships
- Customer Service QA/QC
- Hardware/Software installation & maintenance

Communication:

Exceptional written and interpersonal communication skills in working with business users, vendors, and senior management.

Other:

Highly organized, focused, self-directed, personable, capable of working well independently as well as being a 'team-player', ability to multitask.

Ability to accept responsibility for all aspects of information technology and services.

Education

2009

PC Professor

West Palm Beach, FL
Microsoft Certified

2004 - 2007

Palm Beach State College

West Palm Beach, FL
AS Degree - CIS Networking
GPA - 4.0

1999 - 2001

Palm Beach Atlantic University

West Palm Beach, FL
B.S. Degree - Organizational Management
GPA - 3.96

1997 - 1999

[Palm Beach State College](#)

Lake Worth, FL

A.A. Degree - Business/Computers

GPA - 3.93 with a 4.0 in related course work. Recipient Sally Taylor academic English scholarship.

Academic Mentions

- Member Phi Theta Kappa International Honor Society
- Graduated with 3.93 GPA Presidential Honors
- Recipient of multiple academic excellence scholarships
- Completed all university coursework debt free (Current FICO: 843)

Employment History

01/2013 - Present [Contact Employer](#)

[Cenvill Recreation, Inc.](#)

West Palm Beach, FL

Director of Information Technology & Services

- Exclusively responsible for all aspects of information technology services and solutions for 4 geographical location enterprise throughout South Florida, consisting of approximately 100 users.

07/2011 - 12/2012 [Contact Employer](#)

[Farm Credit of Florida](#)

West Palm Beach, FL

Manager of Information Services

Information Systems Specialist III

- Systems Administrator
- Windows 2008, 2003 Server Administrator
- Wireless Network (WLAN) Administrator
- Local Security Policy Administrator
- Web hosting Administrator/SharePoint Site Collection Administrator
- PC/Hardware/Software/Asset Support
- Responsible for networking/computer hardware/software & general information services needs of organization's eleven branch association covering most of Florida.
- Responsible for maintaining vendor/service provider relationships
- Developed, implemented, and maintained backup and recovery strategies
- Implement, Maintain, & Execute Disaster Recover/Business Continuity Plan
- Primary developer of all IT policies and procedures
- Responsible for interaction with executive management and senior staff to understand and implement business driven technology solutions
- Responsible for IT budgeting and PeopleSoft Asset Management

07/2003 - 2011 [Contact Employer](#)

[Farm Credit of South Florida](#)

Lake Worth, FL

Manager of Information Services

Information Systems Specialist III

- LAN Network Administrator
- Windows 2008, 2003, 2000 Server Administrator
- Windows IIS Server Administrator
- Wireless Network (WLAN) Administrator
- Local Security Policy Administrator
- Web hosting Administrator/Webmaster/Gatekeeper
- PC/Hardware/Software/Asset Support
- Exclusively responsible for all networking/computer hardware/software & general information services needs of organization's four branch association covering territory from Vero Beach to Homestead

- Implemented, Maintained, & Executed Disaster Recover/Business Continuity Plan

02/2003 - 06/2003 [Contact Employer](#)

[Holland Pump Manufacturing](#)

West Palm Beach, FL

Information Technology & Services Manager

- Windows 2000/2003 IIS server administrator
- Web hosting administrator/Webmaster/Gatekeeper
- Pervasive SQL database administrator
- Help Desk/PC Support
- Solely responsible for all computer needs of organization's six branch locations (approx. 100 employees).
- Researched and implemented web host migration project. Decreased associated costs by 82%
- Completely overhauled, redesigned and updated antiquated internal website.
- Researched and implemented wireless network project.

08/2000 - 10/2002 [Contact Employer](#)

[South Florida Water Management District](#)

West Palm Beach, FL

Senior Engineering Associate

- Electronic environmental hydrometeorologic computer data analysis.
- Data quality assurance/quality control.
- Integration of hydro-ecosystem data with current state-of-the-art software.
- Reconciliation of anomalous data patterns and computer software incongruities.
- PC system setup, installation and configuration, new computer account setup, new computer user environment setup
- Hydrology and Hydraulics Dept. web site development
- Environmental Monitoring & Assessment division web team
- Dbhydro Database Quality Improvement Project
- UNIX/Linux operating system
- SMART (Subject Matter Application Resource Team) training team
- New Associate Procedural Training Team
- Recipient Eagle Award - developed autorun graphical user interface to assist end user in the accessing and retrieval of data from portable storage media using programmable development software.
- Recipient EMA Certificate of Appreciation - efficiently contributed high quality data toward the compilation of critical environmental status reports.
- Recipient Instant Cash Award - Developed web-enabled Training Team Review tracking system

01/2000 - 08/2000 [Contact Employer](#)

[South Florida Water Management District](#)

West Palm Beach, FL

Student Intern - Historical Hydrological Data Processing/Data Analysis

- Digitized and processed graphical environmental hydrometeorologic data.
- Plotted and reviewed graphical data using Graphical Verification Analysis.
- Updated processed data to DBHydro database.
- Recipient Quarterly Eagle Award - contributed detailed technical publications toward procedural training manual.

1997 - 1999

[Palm Beach State College](#)

Lake Worth, FL

Intramural Sports Director, Registration, Tutor

- Increased 2yrs. consecutively failing Intramural Sports program by approx. 300% participation.
- Produced and published electronic reports using spreadsheet and desktop publishing software.

- Manipulated and analyzed numerical and procedural data.
- Provided support to coaches and existing team members.
- Developed, planned, and organized teams and events.
- Assisted with implementation and training of students with online, web-enabled registration.
- Extracted and downloaded data via Java-enabled interface from UNIX platform Oracle database.
- Tutored various subjects including: Microcomputers, Advanced English and writing, Higher maths... while completing degree.

1987 - 1996 [Contact Employer](#)

Rite Radiator & Air Conditioning
Delray Beach, FL

General Manager

- Applied knowledge of electronic algorithm interpretation to diagnose and correct automotive computer system failures.
- Meticulously attended to complex mechanical and state-of-the-art computer system engineering inter-relationships.
- Mediated and resolved customer service complaints.
- Interpreted technical information to educate customer base.
- Provided technical support to automotive technicians.
- Maintained specialized knowledge of company services and technical operations.

1986 - 1987 [Contact Employer](#)

Joyce Environmental Consultants
West Palm Beach, FL

Environmental Analyst

- Monitored, analyzed, implemented & managed invasive, non-native hydroaquatic vegetation population program related to local environmental waterways.
- Utilized natural and technological freshwater ecosystem management strategies to enhance and stabilize indigenous wetland environments while implementing critical environmental protection protocols.

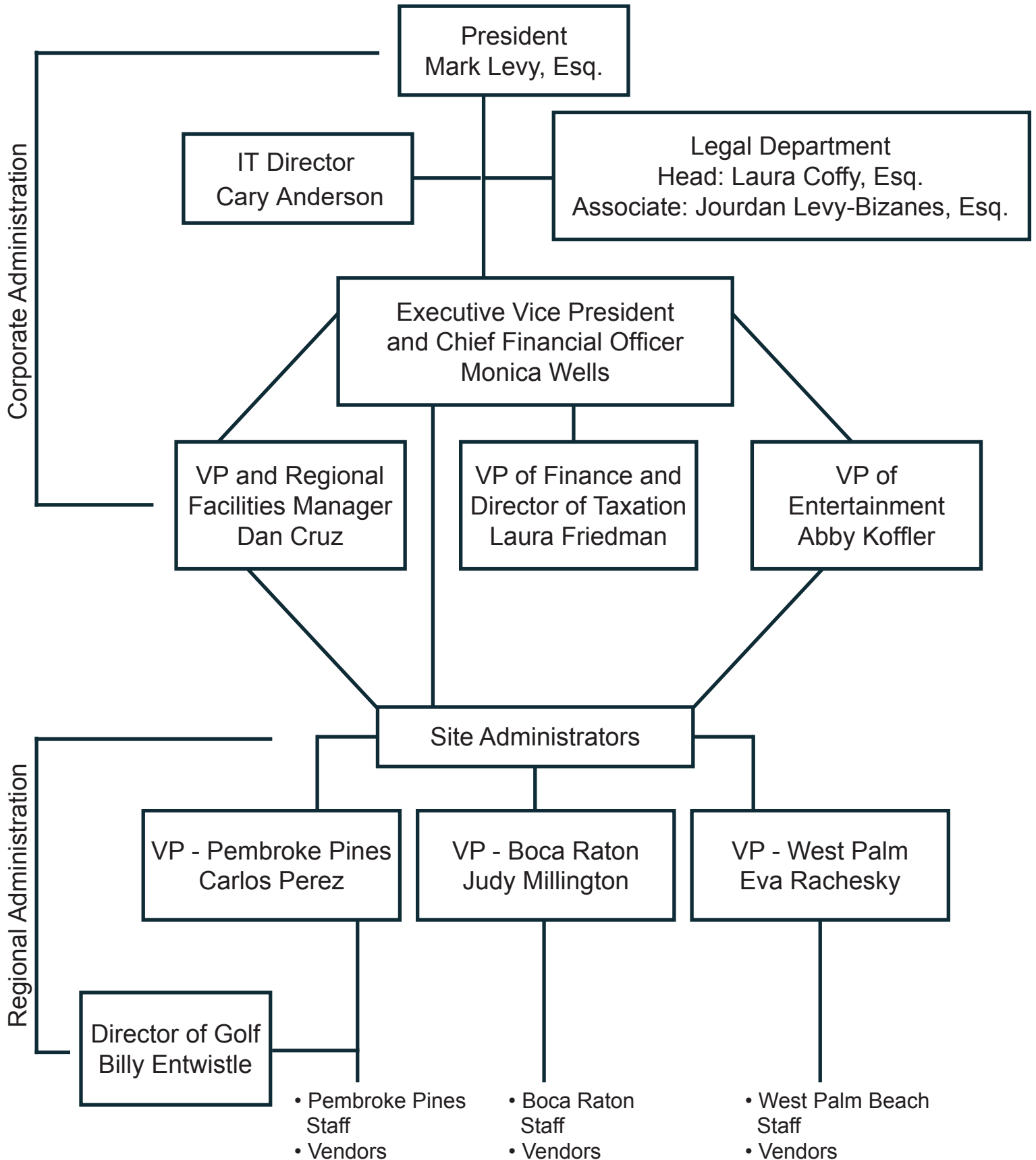
References available upon request

[Portfolio](#)

Recommendations



CENVILL RECREATION INC.



From: Monica Wells
Sent: Friday, August 12, 2022 12:35 PM
To: Cary Anderson
Subject: RE: AT&T / DSLX Phone numbers

Thanks Cary. You have done a tremendous job with this project, and I commend your efforts in sticking with it. Thank you so much.

From: Cary Anderson <canderson@cenrec.com>
Sent: Friday, August 12, 2022 11:50 AM
To: Monica Wells <mwells@cenrec.com>
Subject: AT&T / DSLX Phone numbers

When you have a minute, let me know. I'll explain this spreadsheet regarding analysis of our 2 large AT&T bills. There are 66 incorrectly billed numbers for which we can submit a disconnect request. The porting out of the numbers below to APBA will result in the elimination of both current AT&T bills, resulting in around \$2,000 monthly savings.

- * indicates number is on one AT&T bill
- ** indicates number is on both AT&T bills

AT&T Lines to Upgrade from POTS to APBA:	
Pembroke Pines	
954-435-3708 (PP Proshop Fax)	*
Boca Raton	
561-451-1218 (Boca Clubhouse Fax)	**
561-482-3152 (Boca S Gate)	*
561-483-2379 (Boca N Gate)	*
Corporate	
561-640-3160 (Corp Fax)	**
West Palm Beach	
561-615-3837 (HCH Fire Alarm)	**
561-640-0075 (WPB Admin Fax)	**
561-640-9921 (WPB Mary Fax)	**
561-683-2824 (HCH Fire Alarm)	**

Employee Performance Appraisal

Employee Name: Cary Anderson Job Title: IT Specialist
Date of Hire: 01/07/2013 Department: IT Supervisor: Dee Albert
Annual Review 90 Day Review Review Period: From 01/07/13 To 01/07/14

Purpose: The purpose of conducting the Performance Appraisal is to: Develop better communication between the employee and the supervisor; Improve the quality of work; Increase productivity; and Promote employee development. The supervisor should appraise the employee's overall performance primarily on whether the employee's performance produced the desired results in each of the principle accountabilities of the job during the performance periods.

Performance Rating Categories: Consider the employee's performance in each category and designate the level of performance that most accurately describes his/her job performance. Give careful consideration to each category before choosing the rating. The following is a description of each level of Performance:

5. **Outstanding** - The employee consistently exceeds all the expectations for responsibilities and objectives, skills, abilities and commitment required for the job. Possesses superior knowledge of major aspects of the total job and has had experience in each area. Demonstrated superior knowledge and ability to take initiative and improve processes and efficiency resulting in positive impact on the department or organization.
4. **Exceeds Expectations / Requirements** - The employee achieves and **frequently** exceeds expectations for responsibilities and objectives, skills, abilities and knowledge for the job. Sought to enhance or increase skills, made recommendations / offered possible solutions to improve processes.
3. **Meets Expectations / Requirements** - The employee met established expectations for responsibilities and objectives of the position. Employee demonstrates requisite skills, ability knowledge and commitment for the job.
2. **Improvement Needed** - The employee does not always meet the responsibilities and objectives of the job. Demonstrates some of the requisite skills, abilities and knowledge to do the job, but additional training and/or commitment is required. Individual may still be learning the job and/or willingness to develop or improve requisite skills, knowledge maybe in question.
1. **Unsatisfactory Job Performance** - Responsibilities of the position have not been met. Employee does not demonstrate the necessary knowledge, skills, abilities and commitment required for the position.

Section I — Review the employee's performance by checking the most appropriate box in each category based on the time on the job. Write specific example's supporting each rating.

Job / Technical Knowledge:

Outstanding Exceeds Expectations Meets Expectations Improvement Needed Unsatisfactory

Possesses and demonstrates a thorough understanding and working knowledge of all phases of the job; including the various techniques and skills necessary for efficient completion of all tasks. Remains up to date on changes/trends in technical knowledge related to job. Understands the impact of his/her job function on other functions/departments and business.

Specific Examples / Comments: When Cary joined our company, he immediately evaluated the situation within the corporate office and completed several projects that were under way. He then discussed with me ideas for further streamlining our existing systems. He did this with very little supervision.

Problem Solving and Decision Making:

Outstanding Exceeds Expectations Meets Expectations Improvement Needed Unsatisfactory

Demonstrates ability to make sound and proper decisions by; defining the issue, diagnosing the problem; analyzing the cause(s) and drawing on professional expertise, internal external resources to make recommendation or solutions with minimal negative effect on departmental/company goals and employee relations. Employee demonstrates willingness to take ownership and responsibility for decisions made.

Specific Examples / Comments: Makes decisions based on a particular situation and needs. His decisions are always based on the needs of the user, their level of expertise, and consideration to the users downtime, sometimes working after hours to accomplish this.

Planning and Organization:

Outstanding Exceeds Expectations Meets Expectations Improvement Needed Unsatisfactory

Plans effectively to produce required volume to meet production/dept. goal utilizes appropriate resources; meets or exceeds deadlines without jeopardizing quality; seeks opportunities to increase productivity and/or eliminate waste; able to re-prioritize as required to meet new/changing demands. Carries out work assignments and tasks within budget.

Specific Examples / Comments: Very budget conscious. Works well within our budget constraints.

Communication – Verbal and Written:

Outstanding Exceeds Expectations Meets Expectations Improvement Needed Unsatisfactory

Demonstrates clear effective communication (includes: listening, nonverbal communication and language) in individual and group settings (all levels, internal and external). Keeps manager/supervisor, associates and subordinates fully informed on work/project status and problems. Provides accurate concise written communication to support scope of assignments.

Specific Examples / Comments: Not only is Cary a very good communicator, he has implemented training sessions for all users and constantly sends very well written emails to the users on matters he feels needs addressed. I have had very positive feedback from the users on Cary's training sessions.

Interpersonal Skills / Teamwork:

Outstanding Exceeds Expectations Meets Expectations Improvement Needed Unsatisfactory

Demonstrates ability to establish and maintain effective relationships both internally and externally. Willing to cooperate and be flexible when working with co-workers, subordinates and management to complete job. Treats all employees and customers with dignity and respect.

Specific Examples / Comments: Cary goes over and above to establish a good working relationship with everyone, including our closest vendors. They have personally told me how they enjoy working with him.

Adherence to Company Policy / Safety:

Outstanding Exceeds Expectations Meets Expectations Improvement Needed Unsatisfactory

Properly interprets and applies company, department and job policies and guidelines. Maintains a clean safe work area and wears appropriate PPE as required.

Specific Examples / Comments: _____

Self Management Skills:

Outstanding Exceeds Expectations Meets Expectations Improvement Needed Unsatisfactory

Displays confidence and remains in control when handling difficult or new situations. Demonstrates adaptability and flexibility when handling change. Demonstrates a sense of cooperativeness by remaining open and positive when receiving direction or constructive feedback.

Specific Examples / Comments: This is, by no means, one of Cary's best qualities. He remains calm and levelheaded in stressful and critical situations. He also shows no resistance to constructive feedback or alternative methods of completing a project. He is great to work with when brainstorming new ideas.

SECTION II – Results of Goals and Objectives (established at prior review):

Goal/Objective: N/A

Result: _____

Goal/Objective: _____

Result: _____

Goal/Objective: _____

Result: _____

Section III – Accomplishments and Contributions: This is Cary’s first year with the company and first review. In that year, he has completed moving our email to the cloud, consolidated servers, upgraded many users, eliminated services we have paid for in the past and established himself as the “go to” person for IT answers. His completed projects will result in sizable savings for the company.

Section IV – Performance Summary: Cary is a very capable and knowledgeable IT person. He is well-rounded and easy to work with. His abilities and loyalty will serve him well in a future management position in our company.

<p>RATE OVERALL PERFORMANCE (include Managers/Supervisors Addendum if applicable) <input checked="" type="checkbox"/> Outstanding <input type="checkbox"/> Exceeds Expectations <input type="checkbox"/> Meets Expectations <input type="checkbox"/> Improvement Needed <input type="checkbox"/> Unsatisfactory</p>
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Section V – Goals and Objectives (for new review period):

- 1. Continue to ascertain knowledge about the company’s business model and history.** _____
- 2. Become more familiar with the accounting and approval processes of the company.** _____
- 3. Prepare to allocate time for association meetings and senior management discussions.** _____
- 4.** _____

Employee’s Comments: _____

Discussed/reviewed with employee on: 01/24/2014 Follow up requested/desired: YES NO

Manager/Supervisor Signature: _____ Date: _____

Employee Signature: _____ Date: _____

December 31, 2012

Don Rice
8269 Gulf Blvd, # 202
Navarre Beach, FL 32566
850 396 2790
don@donrice.net

RE: Letter of Recommendation for Cary Anderson

To whom it may concern:

I served as the CEO of Farm Credit of Florida from 1995 until my retirement at the end of 2012. Cary joined our company in an information technology support position in 2003. During this period, Cary performed in an exceptional manner, both from a technical perspective as well as his being a very trusted part of the team. Ratings by his internal customers were the highest I have seen for any IT employee during my 31 year career with Farm Credit.

Cary addressed user problems immediately and very professionally. He was loved by users, because he could fix the problem without a lot of “techno talk” or demeaning the user for his/her lack of technical knowledge. Cary never talked above our heads. He simply fixed the problem if it was truly a technical problem. However, most IT problems are user problems rather than technical problems. When Cary encountered these, he treated the user with the greatest respect, showing the user how to correct the problem. I have seen Cary work with users many times over on the same issue until the user got it right. Cary never complained, never demeaned, and never gave up. I truly believe this helpful attitude toward the user, in addition to his technical abilities, were the reasons for Cary’s very high acceptance by the people he supported.

I am not a technical person, and I cannot rate Cary’s technical knowledge, certifications, etc. I can simply assure you that he gets things done with equipment, software, and users. The way he treats the user is exceptional. In the entire time Cary and I worked together, I never received anything other than praise from his internal customer users.

Finally, he is of the highest character. Frequently, in the IT position he was given access to highly confidential information. We found over the time of his employment with us at Farm Credit that he could be completely trusted with this information.

I would be pleased to speak with you directly if you should have any questions regarding Cary.

Sincerely,



Don Rice
CEO, Farm Credit of Florida, ACA

To Whom It May Concern:

This letter will serve to inform the reader that I have enjoyed approx. 10 years as a co-worker of Cary Anderson. We have been through office moves, hurricanes, and various other situations that would have caused a normal person to hide until it was all over.

Cary Anderson is not a normal person. He has always been in the midst of whatever was going on at the time willing to go the extra mile even when he was experiencing personal difficulties. He has always been willing to help anyone with anything they needed both at work and personally.

Cary can basically do anything with computers. He almost single-handedly moved our entire information system several years ago when we moved offices working night and day until we were able to function. He also supervised the installation of a completely new communications system. To say that Cary is extremely intelligent and capable would be an understatement.

Cary is also what I consider a GOOD father, husband, and family man. His character is exactly what I would expect from a good, Christian man but seldom see. He also must have the patience of Job to be able to tolerate the never ending requests for his assistance from all directions.

Bottom line, it has been a privilege and a learning experience (I was dragged kicking and screaming into the world of computers) to know Cary these past years and even more of a privilege to be able to call him a friend.



Lloyd R. Rosier
Senior Commercial Loan Officer
Farm Credit of Florida

Deborah Erickson
1039 Manor Drive
Palm Springs, FL 33461
561.317.4889

April 16, 2012

To Whom It May Concern:

I have had the pleasure of working with Cary Anderson for the past eight years. During my seventeen years of service with Farm Credit, Cary was the first I.T. person to come in to our company and handle every aspect of our computer and software/programming needs effortlessly. While there were several aspects of our software/programs that are specific to our company, Cary quickly had a grasp on it. Everything that Cary handled was done promptly. I have personally called Cary for many issues over the years and he has never disappointed me.

Cary is an extremely capable and competent man, his work ethics are commendable and his character is unquestionable. I would highly recommend Cary for any M.I.S. or I.T. position. While it will be very hard for me to see Cary leave our company, he will be a valuable asset to yours.

Sincerely,



Deborah Erickson

*From the Desk of
Thomas Fagerquist*

March 31, 2012

Letter of Recommendation for Cary Anderson

To Whom it May Concern;

I have worked with Cary for almost seven years. During that time Cary single-handedly kept the computer and information technology needs and equipment of an office of 40(+) people and four geographically diverse offices running smoothly.

Personally he has done this with a calm demeanor, superb organizational skills and good humor. He was always available to solve smaller individual problems as well as maintain both the computer network and the phone system.

Cary was not only good at solving problems that arose, but also proactively worked to keep problems from arising. He made sure that the organization and each individual had all the tools required to perform all necessary tasks.

Cary had a unique ability to explain complex information technology systems and requirements to the staff to make sure everyone knew how the system worked and why certain policies and procedures were necessary. Cary also stayed abreast of issues and advancements in the information technology field to keep the staff's personal computers working well, as these personal computers were a part of the organizations Disaster Recovery Plan.

Cary's work style was calm and matter-of-fact. One never knew how serious a problem was by the composed manner with which Cary worked to solve that particular issue.

Cary would be a definite asset to any employer, not only from a technical aspect, but also from a personal side. He is an excellent computer professional and a good person. This combination is rare to find in the world today.

Sincerely,

Thomas R. Fagerquist
Senior Relationship Manager/Vice President
CoBank/Farm Credit Leasing

To Whom It May Concern,

March 25, 2012

I have worked with Cary Anderson at Farm Credit of Florida (formerly Farm Credit of South Florida) for the past 10 years. During this time Cary has been our IT rep.

In my opinion Cary has been the best IT rep we have had during my 14 years with the Association. He is knowledgeable on our equipment and keeps it functioning properly. He is good at installations and is especially good at assisting employees with their tech / computer issues. Cary cheerfully assists everyone with their problems, whether they are computer savvy or not.

Simply put, Cary keeps us up and running with a smile.

I invite you to call me at 863-763-1441 if you would like further information on Cary Anderson.

Sincerely,



Richard Amsden
6757 SW 13th Street
Okeechobee FL 34974

March 18, 2012

To Whom It May Concern:

I have known Cary Anderson in a professional capacity through my employment at Farm Credit of North Florida and Farm Credit of Florida for approximately two years. In this time, Cary has proven to be a team player with his adaptability and willingness to learn new programs and new job duties as a result of the merger between the North and South Florida Farm Credit Associations. Cary has provided superior service to me over the past two years, by always being an IT contact I can count on. No matter what the question or how small, Cary is always willing to provide assistance in a courteous and professional manner. Even though I am located in the northern area of our lending territory, Cary is still available to help with IT issues that seem to arise on a daily basis and many times he is able to provide assistance to me over the phone, when our other IT contacts have not been able to resolve the problem.

Cary also has a large background of experience to draw upon as an IT Specialist. Not only has he been involved in the day-to-day tasks of maintenance of computer hardware, systems, and setup; he has been a crucial link in the implementation of new programs and maintaining the safety and security of the Association's networking system. Maintaining the organization's security is probably the most important task of any IT officer, as it imperative that we not lose information or have it be exposed to theft or other vulnerabilities.

I believe that Cary would be an excellent addition to any workforce, due to his abilities to adapt quickly to the ever-changing needs of an organization, along with his team member mentality, and the service-oriented attitude that he displays with every project. He is consistently trying to find ways to better serve the needs of his employer and its customers, which can help a company keep the leading edge in today's competitive environment.

If you have any questions, or if I can be of further assistance, please feel free to contact me.

Sincerely,

Amanda Hamlin,
Corporate Analyst-Farm Credit of Florida
611 SW Longhorn Terr
Fort White, FL 32038
Home: 386-497-3981
Cell: 386-623-4947
Email: ahamlin79@windstream.net

January 1, 2012

I worked closely with Cary over the past 12 months, following the merger of our respective Farm Credit associations. He has a great deal of technical ability, and is always able to find rapid solutions to issues, even in high pressure situations. During the merger, our MIS department has met many challenges, often from multiple directions at once, and Cary has always been able to work effectively within the team to resolve these issues. He's a great guy to know, and to work with.

Chris J Coleman
Information Systems Specialist, Farm Credit of Florida

June 30th, 2003

To Whom It May Concern:

Cary Anderson worked for several months under my supervision at Holland Pump. Holland Pump manufactures and rents pumps primarily for dewatering.

During his time at Holland Pump, Cary worked on several important projects.

First and foremost, Cary was involved in setting up manufacturing software (DBA). Although we did not complete this project, Cary made considerable headway in converting and importing data and setting up multi-level bill of assemblies. Given that Cary did not have a background in manufacturing and pumps, he proved to be a quick study. Moreover, his general computer and software knowledge was very useful in performing the data conversion.

A second important project was revising and expanding our sales catalogue which involved changing and creating new .pdf files in Adobe PageMaker complete with graphics. Again, Cary proved to be a quick learner.

Cary is also a self-starter and when there were no assigned tasks, Cary sought to find worthy projects where he could realize cost savings and efficiencies to the company. Cary revamped our e-mail and web-hosting arrangements and organized all the administrative tasks in an orderly manner. Cary also ordered computers, printers, displays, and set-up a number of new desktop systems which involved data transfer in each case.

Finally, Cary also dealt with software and networking issues at 8 offices in 3 states.

I enjoyed working with Cary Anderson. He is intelligent, personable, considerate, and has a dry sense of humor. We wish him the best in his future pursuits.

Sincerely,

Win Blodgett
President
Holland Pump

June 23, 2003

To Whom it may concern:

I have known Cary Anderson for a short time at Holland Pump Mfg. During that time he searched out, recommended, purchased and set up a new work station for my technical/design needs. During the change over from Windows NT, there were several obstacles that he had to overcome. He performed this entire endeavor with complete competence and professionalism in a timely fashion with no down time.

I was sorry to see Cary leave our Company, as I viewed him to be a great asset. I am sure he can solve many computer related challenges for your firm as he possesses the skills and work ethics to do so.

Sincerely Yours

Roy Gerstenberg <Roy@hollandpump.com>
Mechanical Engineer, Holland Pump
(561) 697-3333 x224

June 23, 2003

To Whom It May Concern:

Cary Anderson worked with me at Holland Pump Company. Based on that working association, I highly recommend Mr. Anderson to any prospective employer seeking a motivated person in the IT field.

Cary is hard-working and worked quickly and effectively to resolve any problems experienced within the account receivables department. He gets along well with staff and is respected by colleagues. When Mr. Anderson announced his resignation to take up a new position we were saddened to see him leave, although we wish him the greatest success in his new undertaking.

In closing, as detailed above, based on my experience working with him, I can without reservation recommend Cary Anderson to any prospective employer.

Sincerely,

Helene Caggiano <Helene@hollandpump.com>
A/R Clerk
(561) 697-3333 x227

To: Naomi Duerr, Department Director, EMA
Dee Azeredo, Deputy Department Director, EMA
Cc: Robb Startzman, Cherry James, Joan Heron-Reid, Trudy Morris,
Cary Anderson
From: Marsha Burkhardt
Date: September 26, 2002

I would like to say a few words in recognition of Cary Anderson.

I have always felt that Cary is one of the very best employees in our group. His outstanding productivity is always at the very top of the chart. Cary has been reviewing my plots for some time, and I barely have time to get out of them before he has them reviewed and updated. I know that he is really looking at them, because he often has questions and suggestions. I respect his knowledge and often go to him for advice.

Cary also has a lot of knowledge of PC's, and when I have a question (being a UNIX person myself), he is the first one I go to for help. I have taken two HTML classes from Cary and Chris King and have found Cary to be an excellent instructor. He is also constantly seeking to expand his knowledge, taking the initiative to learn new skills on his own.

I have the deepest respect for Cary as a person and as an employee of the district, and I know that others in our group feel the same.

Thank you

Marsha Burkhardt
Senior Engineering Associate
Hydrology and Hydraulics Div./Environmental Monitoring & Assessment Dept.

7011 Carissa Circle
West Palm Beach
FL 33406

October 20, 2002

To Whom It May Concern:

This letter is written to recommend Mr. Cary Anderson for employment.

I have worked with Mr. Anderson since April, 2001. At that time, as a new employee in the department, I found Mr. Anderson to be a knowledgeable and helpful source of information. There are always people in this situation that you instinctively turn to for help, both because of their knowledge and their willingness to share it. Mr. Anderson is this type of person. He has always been eager to pass on information to others and is a real team player.

Mr. Anderson has consistently been one of the most productive members of our group. One of his duties was to review my work and he always did this in a timely manner.

I have taken two html classes from Mr. Anderson and found his teaching method to be both organized and well thought out. He also provided assistance to me after I was assigned to the department web team.

I consider it an honor and a privilege to have had Mr. Anderson as a co-worker and feel that he would be an asset to you.

If you need further information, please feel free to call me at (561) 967-8999 or contact me at MarshaB100@aol.com.

Sincerely,

Marsha S. Burkhardt

Anier Sosa
5504 Western Ave.
W.P.B., Fl. 33405

October 11, 2002

To Whom It May Concern:

The purpose of this letter is to recommend Mr. Cary Anderson for the position for which he has applied.

I have worked with Mr. Anderson since early 2000 when he served as an Intern while he pursued his college degree. Throughout the period that I have known Mr. Anderson, he has demonstrated the ability to handle multiple projects at any given time. His work has always been accurate, professional, and timely. He has provided unsolicited training to coworkers, and has provided immeasurable assistance with many projects.

Mr. Anderson is a very capable individual that can grasp concepts and turn them into reality. He is very innovative and creative, therefore adding that vital ingredient necessary for cutting edge developments and problem solving. He has the ability to see a project through from inception to completion with no help or supervision. Deadlines have always been met on time or ahead of time. He has the ability to use creative methods and strategies to complete projects. He is one of the few people I know that can think outside of the box when resolving a problem or a project.

Mr. Anderson would make a great asset to any company.

If you need further information, please feel free to call me at 561-586-0012.

Sincerely,



Anier Sosa
Senior Supervising Engineering Associate

1544 C Road
Loxahatchee, FL 33470

Phone: (561) 798-2587
Fax: (561) 798-2637
Email: lcsrvce@bellsouth.net

Andrea Carlton

October 11,2002

To whom it May Concern:

The purpose of this letter is to serve as a recommendation for Mr. Cary Anderson.

Mr. Anderson and I worked together in the same business unit since early 2000. In the summer of 2001, I was assigned to lead the re-design project for the unit's internal website. Cary volunteered to be on the re-design team and proved to be of immeasurable assistance to me in completing this project. Under my nomination, Mr. Anderson received an Instant Cash Award for his significant contribution to the design, development, testing, and implementation of the new site. Since the site went online, he has contributed significantly to its on-going maintenance and has also been instrumental in the design and implementation of a related e-learning site.

Working closely with Cary on these projects, I have found him to be innovative in both his problem-solving and creative processes. Aside from his web development skills, Mr. Anderson has also proven to have a diverse set of technical skills that he has willingly applied to improve work processes in our unit. An example of this is an application interface he conceptualized and designed to simplify access to thousands of pages of historical records archived on CD. Mr. Anderson received the unit's Eagle Award to recognize his contribution in this area.

Having worked with Mr. Anderson for the past two years, I have gotten to know him and to appreciate his work ethic, character, and personal commitment to any endeavor he undertakes. He is personable, intelligent, and highly innovative. Cary also demonstrates a willingness to assist others when asked and to volunteer for ad-hoc assignments in addition to his normal workload.

If you need further information, I can be reached at 561-798-2587 or 561-313-4031.

Sincerely,



Andrea Carlton
Technical Support Analyst

15775 136th Terrace North
Jupiter, Florida 33478
October 10, 2002

Subject: Letter of Recommendation for Mr. Cary Anderson

To Whom It May Concern:

I worked with and supervised Mr. Anderson for over three (3) years. Mr. Anderson is an outstanding employee, co-worker and individual with exceptional computer skills. It is with highest regard that I recommend Mr. Anderson; I know he would prove to be a valuable asset to your organization/company.

Please feel free to contact me at 561-575-7693 at any time to discuss Mr. Anderson and his qualifications.

Sincerely,

Arnie Jaufmann

October 9, 2002

Re: Letter of Recommendation for Cary Anderson

To Whom It May Concern:

I have known Cary Anderson for several years. Recently, it was my privilege to work with him. I coordinate a subject matter expert program that recruits and prepares subject matter experts to facilitate curriculum in their area of expertise. Cary became part of that program last year. I found Cary to be a willing, professional, and accomplished trainer. He was always first to volunteer when there was a need and followed through with any responsibility that he undertook. His expertise in instruction was web design curriculums. He was teaching all levels of HTML (Hypertext Mark-up Language, used to create web pages) and was preparing to teach Dreamweaver (a web design software). His evaluations were always excellent. Cary had also volunteered to assist with the training project connected to an upcoming rollout of Windows and Office XP. He will be greatly missed by our program.

Respectfully yours,



Susan Campbell
IT Training Administrator
Employee Development and Compensation
(561) 682-6441

SJC/

P.O. Box 18821
West Palm Beach
FL 33416-8821

October 8, 2002

To Whom It May Concern:

The purpose of this letter is to recommend Mr. Cary Anderson for the position to which he has applied.

I have worked with Mr. Anderson since early 2000 when he served as an Intern while he pursued his college degree. Within a three-month period, he had grasped the concepts of the job and had proven to be an above average worker. He provided unsolicited training and assistance to two new employees and gave detailed and accurate documentation of the instructions he had received during his training, to be incorporated in a project that was being developed at that time. He received an Award for his initiative and the immeasurable assistance he provided to the project. The award program is intended to recognize employees who display the characteristics of strength, freedom and vision in their actions and ideas, through professionalism and innovation.

Throughout the period that I have known Mr. Anderson, he has demonstrated the ability to handle multiple projects with ease. Mr. Anderson performed his assignments without complaint, and handled interruptions without objection. He was always eager to learn, conscientious and dedicated in all his assignments, often giving more than expected. It was not unusual for Mr. Anderson to volunteer for extra projects even before his current assignments were complete. He was one of a few employees who requested increased assignments because he felt he could handle the extra workload.

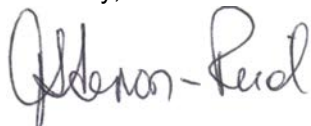
Mr. Anderson received two additional Awards during this period. He voluntarily developed an attractive and useful computer system interface for reading data. The existing process was cumbersome and involved a lot of steps for the user. Also, Mr. Anderson re-designed and developed an in-house website. The project required a significant amount of time and attention to detail.

Other contributions that Mr. Anderson made were as follows:

- Assisted other employees with complex data problems.
- Volunteered as a member of the Unit's Training Team for new employees.
- Volunteered as an in-house Computer Applications Trainer.
- Volunteered to set up the UNIX working environment (user set-up) for new employees.
- Documented portions of the Unit's in-house Training Manual.
- Researched topics for documentation to be applied to an in-house training course.
- Completed training and applied his newly acquired knowledge to develop in-house training tools.
- Converted a web page to printable hard copy for Employee Recognition Survey.
- Created an electronic tracking form.
- Worked with team to develop an in-house website.
- Built a website for the Unit's Learning Center.
- Web enabled in-house Competency Assessment Program.
- Assisted in developing on-line UNIX Training Program.

If you need further information, please feel free to call me 561-795-6535.

Sincerely,



Joan A. Heron-Reid
Senior Supervising Engineering Associate

October 1, 2002

To whom it may concern:

I have known Cary Anderson for about three years. I have had the pleasure of working with Cary on numerous projects throughout this time. During this time, I was responsible for overseeing some of his work products. Cary has always shown himself to be a self-starter and a highly productive employee.

Cary has knowledge in many areas of computers, software and hardware, and has contributed to our organization's tools and knowledge base in web design and development. He is thorough in his research and provides complete and comprehensive follow up to his projects. Cary has an inquisitive nature and is always searching for new and better ways to accomplish something. His ideas are innovative and thought provoking.

Cary is not your average employee. Cary is also a good team worker, and is an example to others with his work ethic and attitude. He shares his knowledge through his daily relationships with his coworkers, and through participation in a formal training program as an instructor. Cary is a leader in his community, and is also a person of good moral character.

He is the kind of employee that you always look for and hope that you get. Cary is highly productive and will be an asset to any organization that considers hiring him. Did I mention that he is also very smart?

I appreciate this opportunity to recommend Cary Anderson for any job that he would pursue. Your organization could only benefit from hiring Cary.

Sincerely,

Trudy L. Morris
Staff Web Technology Analyst / District Website GateKeeper
South Florida Water Management District
561-682-6569

1637 Skees Road
West Palm Beach, FL 33411

September 23, 2002

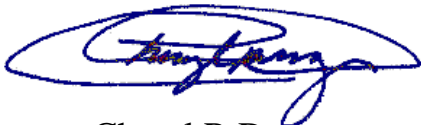
To Whom It May Concern,

This is a letter of recommendation for Cary Anderson. I have worked with Cary for 3 years. He has always been dependable and responsible. He completes his work ahead of time and the work is of excellent quality. On top of his regular workload he takes on additional projects, which are beyond the scope of his official job description. He doesn't wait for his supervisor to assign work, he comes looking for it, or takes the initiative to create a project on his own. Even if Cary is busy he maintains his composure and is helpful and polite.

Cary has experience in many computer applications and in both PC and UNIX environments. He has conducted training courses for Web applications and has created and improved websites. I was a reviewer for Mr. Anderson's work for over a year and found that he demonstrated a great attention to detail and consistently completed his tasks prior to assigned deadlines. He is able to apply his knowledge in a creative and innovative manner.

I believe that Cary would be a compliment to any work force. He is a team player and is always willing to give his best. If you require further information please don't hesitate to contact me at 561-683-7654.

Sincerely,



Cheryl R. Danz

September 23, 2002

To Whom It May Concern:

I hold the position of Training Unit Coordinator. Cary Anderson is a member of the Training Unit for the Hydrology and Hydraulics Division. I have had the privilege of working along side Cary Anderson for the past 9 months. He is always willing and available to assist the training Unit when necessary. Cary created logging forms / procedures to improve the efficiency and reporting capabilities of the Training Unit, which are currently in use. A positive attitude and voluntary assistance coupled with Cary's knowledge of processing procedures and programs have made him a valuable part of this unit.

Hydrology and Hydraulics Division
Senior Engineering Associate
Sharon Merrill
561-682-2588

To: Naomi Duerr, Department Director, EMA
Dee Azeredo, Deputy Department Director, EMA
CC: Rob Startzman, Cherry James, Joan Heron-Reid, Trudy Morris, Ken Chen
From: Christopher King, Resource Assessment Division Docmaster
Date: September 25, 2002
Subject: Cary Anderson

I am submitting this memo in recognition of Cary Anderson.

I have known Cary personally for over 15 years. We met at church where he was my Youth Group Leader. We eventually became close friends, and today I consider him and his wife and children as family.

During those 15 years, I have personally witnessed, time and again, his consistently high moral integrity, leadership, and creative and efficient work ethic. He is not only a leader on the job with his hard work and pioneering innovations, but also in our community and in our church.

He and I are actively involved in the SMART program here at the SFWMD, headed by Susie Campbell. This is a voluntary group of employees who want to share their expertise in a subject or skill with co-workers. In other words, we teach many of the internal training classes you can sign up for. We have co-taught numerous classes, including HTML Programming I and II. We are currently developing classes for Dreamweaver MX software and CSS Web Development.

During the course development, we strive to include as many useful examples and resources as we can, so we usually search for relevant websites to give our students, to build onto the classroom experience, and reinforce their knowledge. For this reason, we are often searching out related sites and information online.

We also are actively involved in the creation of websites for our department. Cary, Trudy Morris, Andrea Carlton and I often collaborate on projects, sharing information, new skills and tips, and troubleshooting sessions on difficult assignments.

In summary, Cary Anderson has demonstrated good character, proven performance, and constant above-average contributions.

Sincerely,

A handwritten signature in cursive script that reads "Christopher King". The signature is written in black ink and is positioned above the printed name.

Christopher King

To whom it may concern,

I would like to extend my recommendation of Mr. Cary Anderson for employment.

I have worked with Mr. Anderson for several years and find him to be a hard working and conscientious employee. He works well with others and is a team player.

He completes tasks in a timely manner and is always eager to help others. Mr. Anderson is a self-motivated person and seeks out new ways to approach projects.

I feel Mr. Anderson will be an asset to any company.

Thank you for your consideration.
Heidi Bazell <hbazell@netzero.net>
Specialist Engineering Associate

References for Cary Anderson

Joan Heron-Reid [SFWMD](#) Senior Supervising Engineering Associate
Phone Number: 561-795-6535
Email Address: jheron@sfwmd.gov
Reference Type: Professional

Anier Sosa [SFWMD](#) Senior Supervising Engineering Associate
Phone Number: 561-586-0012
Email Address: corvette79@netzero.net
Reference Type: Professional

Susan Campbell [SFWMD](#) IT Training Administrator
Phone Number: 561-682-6441
Email Address: scampbel@sfwmd.gov
Reference Type: Professional

Robert Haine [SFWMD](#) Web Administrator
Phone Number: 561-682-6046
Email Address: rhaine@sfwmd.gov
Reference Type: Professional

Trudy Morris [SFWMD](#) Web Technology Analyst
Phone Number: 561-682-6569
Email Address: tmorris@sfwmd.gov
Reference Type: Professional

Andrea Carlton [SFWMD](#) Technical Support Analyst
Phone Number: 561-798-2587
Email Address: acarlton@sfwmd.gov
Reference Type: Professional

Roberto Amoroso [SFWMD](#) Staff Infrastructure Systems Analyst
Phone Number: 561-628-8963
Email Address: ramoroso@sfwmd.gov
Reference Type: Professional

Cheryl Danz [SFWMD](#) Specialist Engineering Associate
Phone Number: 561-683-7654
Email Address: cdanz@aol.com
Reference Type: Professional

Marsha Burkhardt [SFWMD](#) Senior Engineering Associate
Phone Number: 561-967-8999
Email Address: marshab100@aol.com
Reference Type: Professional

Arnold Jaufmann [SFWMD](#) Specialist Engineering Associate
Phone Number: 561-575-7693
Email Address: ajauf@aol.com
Reference Type: Professional

Sharon Quick [SFWMD](#) Specialist Engineering Associate
Phone Number: 561-682-2588
Email Address: garf_3@netzero.com
Reference Type: Professional

Christopher King [SFWMD](#) Web Support Analyst
Phone Number: 561-627-1148
Email Address: chris@chriskingdesign.com
Reference Type: Personal

Hamid Faquire [Palm Beach Comm. Coll.](#) Director St. Act. & Athletics
Phone Number: 561-868-3004
Email Address: faquirh@pbcc.edu
Reference Type: Professional

Alice Duxbury [Palm Beach Comm. Coll.](#) Associate English Professor

Phone Number:	868-3321	
Email Address:	duxburya@pbcc.edu	
Reference Type:	Professional	
<hr/>		
Elizabeth Horvath	Palm Beach Comm. Coll.	Department Chair IT
Phone Number:	868-3228	
Email Address:	horvathe@pbcc.edu	
Reference Type:	Professional	
<hr/>		
Steve Brahle	Palm Beach Comm. Coll.	Associate English Professor
Phone Number:	868-3421	
Email Address:	brahleks@pbcc.edu	
Reference Type:	Professional	
<hr/>		
Andrea Wise	Palm Beach Comm. Coll.	Program Director Wforce Dev.
Phone Number:	868-3543	
Email Address:	wisea@pbcc.edu	
Reference Type:	Professional	
<hr/>		
Susy Teron	Palm Beach Comm. Coll.	Student Activities Coordinator
Phone Number:	868-3024	
Email Address:	terons@pbcc.edu	
Reference Type:	Professional	
<hr/>		
Regina Dilgen	Palm Beach Comm. Coll.	Associate English Professor
Phone Number:	868-3420	
Email Address:	dilgenr@pbcc.edu	
Reference Type:	Professional	
<hr/>		
Scott MacLachlan	Palm Beach Comm. Coll.	Dean Student Services
Phone Number:	207-5325	
Email Address:	maclachs@pbcc.edu	
Reference Type:	Professional	
<hr/>		
Brian Sylvia	Rite Radiator & Air Conditioning	Business Owner
Phone Number:	954-344-2032	
Email Address:	ihhi2003@aol.com	
Reference Type:	Professional	
<hr/>		

Communication Skills

Exceptional Verbal & Written Communication Skills

- Technical Writing
- Policy & Procedure
- Business Continuity
- E-Commerce
- Comprehensive Security Planning
- Web Documentation
- Academic Writing

Section 8

Information Services

8.02 Scheduled Backups

Basic Policy & Procedures References

Daily Backups

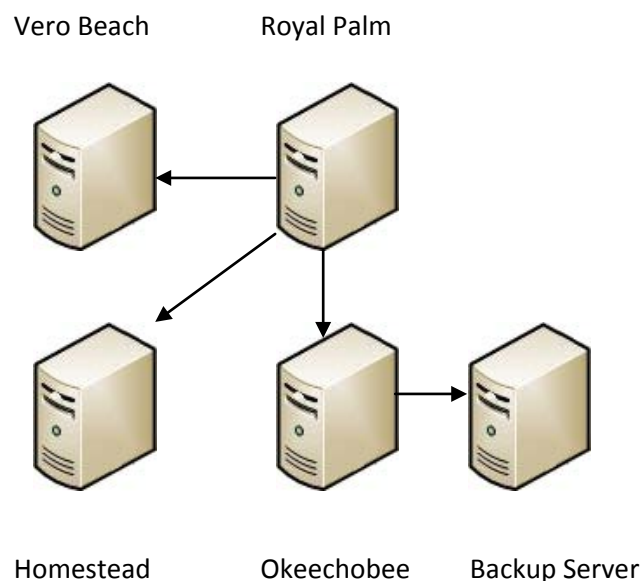
Daily backups are run via SyncBack software that is installed on each file server. As of this writing, there are 4 file servers and 1 backup file server. The 4 file servers are located individually in each branch:

- 1 in Royal Palm
- 1 in Homestead
- 1 in Vero Beach
- 1 in Okeechobee

Additionally, the backup file server is located in the Okeechobee branch.

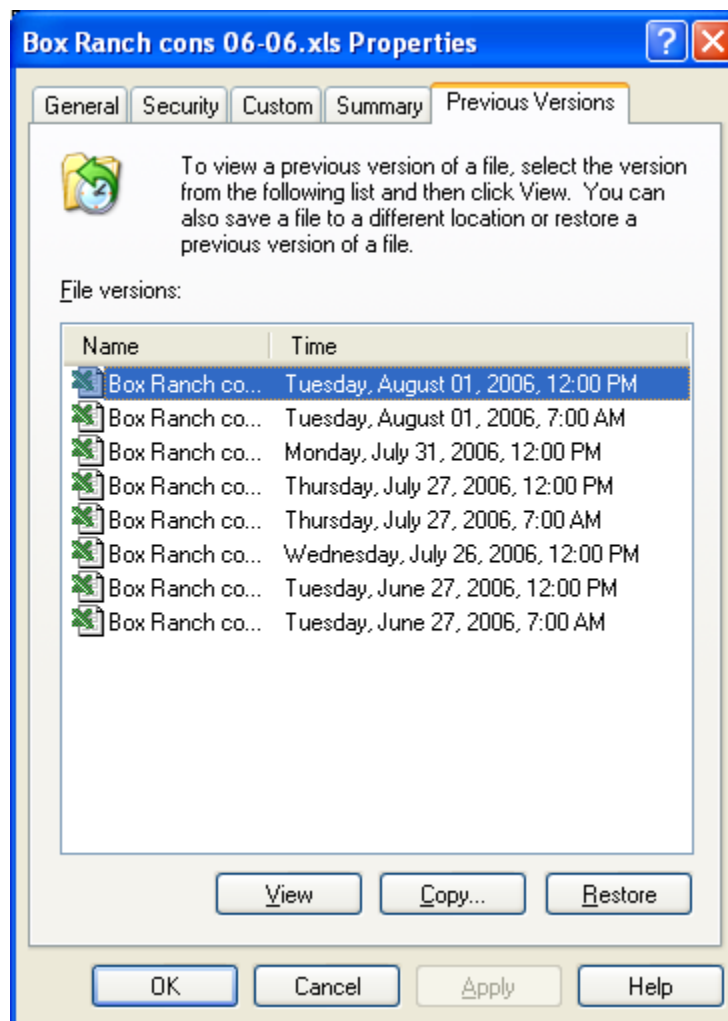
Each file server runs 3 scheduled nightly backups after work hours in a data push configuration as shown below. The full contents of each file server are pushed to each of the other file servers. This effectively creates a potential mirror server at all branch offices, ready to be utilized live at any time. In addition to each server's scheduled nightly backup, the Okeechobee file server backs up its full data store to the backup server.

Example of Royal Palm File Server backup procedure



This backup configuration takes in the following mitigating considerations:

- Redundancy – Data is duplicated among all servers
- Off-site safety – Data from each the branch office is stored offsite at each of the other branch offices. In the event of a file server failure, natural disaster, successful intrusion attempt, or server wide data loss/corruption, etc. all data is stored remotely at each of the other 3 branch locations.
- History – There is an inherent 1 day history until the next backup occurs. To complement this, the Windows Server 2003 operating system is installed on all file servers. Shadow Copy is a native service in Windows Server 2003. This service creates a running history of daily incremental changes to data on the server. In the event data is overwritten and not discovered until days later, previous versions of selected files can be recovered from any shared/mapped drive. Simply right-click on the file in question, choose Properties, click the Previous Versions tab, and choose the desired previous version to recover. Windows Server 2003 retains a dynamic Shadow Copy history based on such factors as number of file revisions, frequency of file revisions, age of files, etc. See example below:



Tape Backups

Each branch file server is equipped with a backup tape drive. Tape backups are scheduled to run daily at 11:00 PM. When the most recent backup has run, the previous day's backup is overwritten. The backup server in Okeechobee has 2 tape drives. Drive 1 is configured to backup daily, and drive 2 is configured to backup weekly. Tape backups are not rotated or stored offsite. They have been deprecated in favor of the preceding software backup procedure which renders them obsolete. Tape backups remain as a last ditch effort to recover data in the event that scheduled software backups fail. They should not be relied on as the primary source of recoverable data.

Server Naming Conventions

All servers are named beginning with a 3 letter association ID as encouraged by the bank. Beyond that, the convention employed by this association is as follows:

3 letter association ID, followed by 2 letter branch ID, followed by 2 letter server function, and finally 2 digit numeric cardinal reference.

Actual File Server Names

sf1-rpfs01	[South Florida Royal Palm File Server 01] (File Server)
sf1-hmfs01	[South Florida Homestead File Server 01] (File Server)
sf1-vbfs01	[South Florida Vero Beach File Server 01] (File Server)
sf1-okfs01	[South Florida Okeechobee File Server 01] (File Server)

Other Servers

sf1-rpws01	[South Florida Royal Palm Web Server 01] (Intranet Server) (Running Apache & php)
sf1-printsrv	[South Florida Print Server] (Multifunction Printer Manager Server) (Running ScanRouter V2 Administration Utility)
sf1-scans	[South Florida Scan Server] (Document Imaging Scanned File Server)
sf1-busrv	[South Florida Back Up Server] (Association Backup Server)

Software Backups: Detailed Backup Procedures

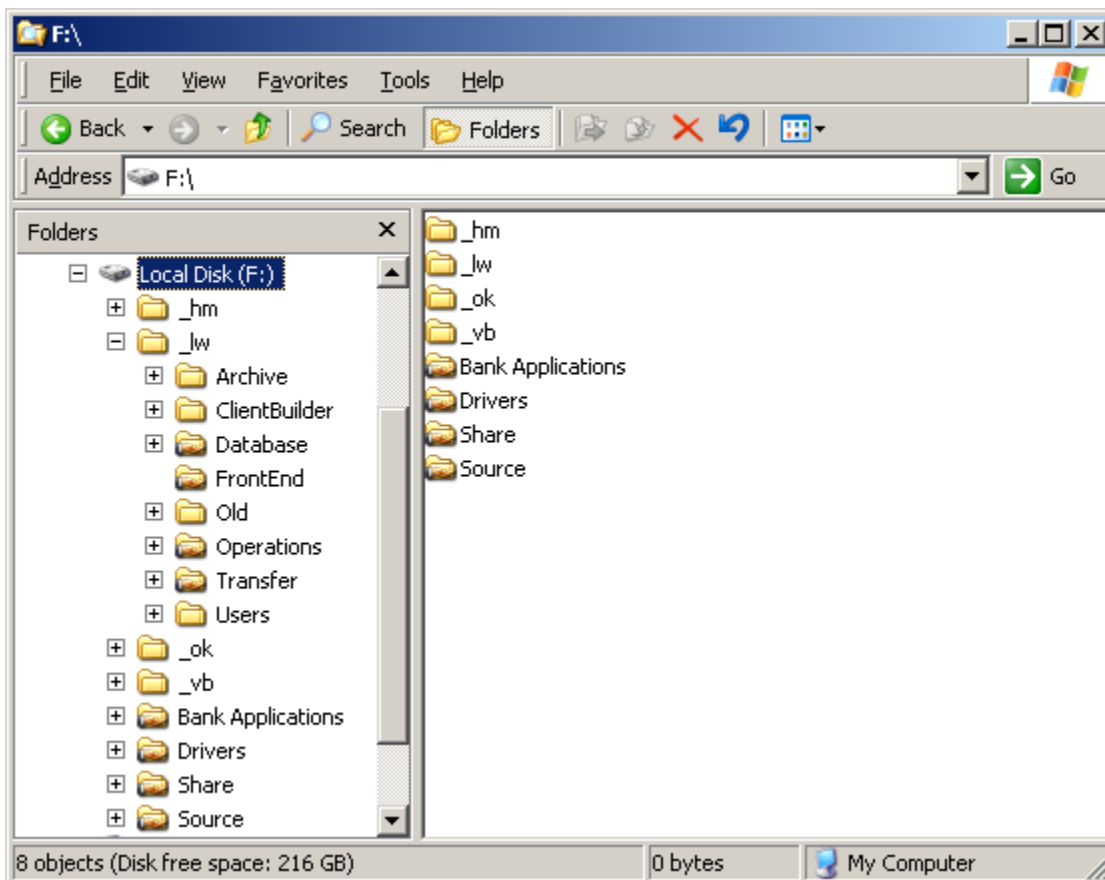
All daily server backups are run at staggered intervals to reduce load on network bandwidth and the time required to complete the backups. SyncBack SE is a third party software application that copies the data from the secondary drive of the file server (as opposed to the primary operating system drive) to the equivalent location on the secondary drive of the target device. All data is not copied. The following is a detailed breakdown of the specific data that is copied to the other servers. The data is stored according to the following conventions.

Information Services/MIS data is stored on the root of the secondary data drive and includes:

- Bank specific software stored in the Bank Applications folder and accessed via share name bank\$
- Device drivers stored in the Drivers folder and accessed via share name drivers\$
- Various installers files and executables for new PC setup stored in the Source folder and accessed via share name source\$

Each branch is allocated a storage area for its backup data in an intuitively named folder.

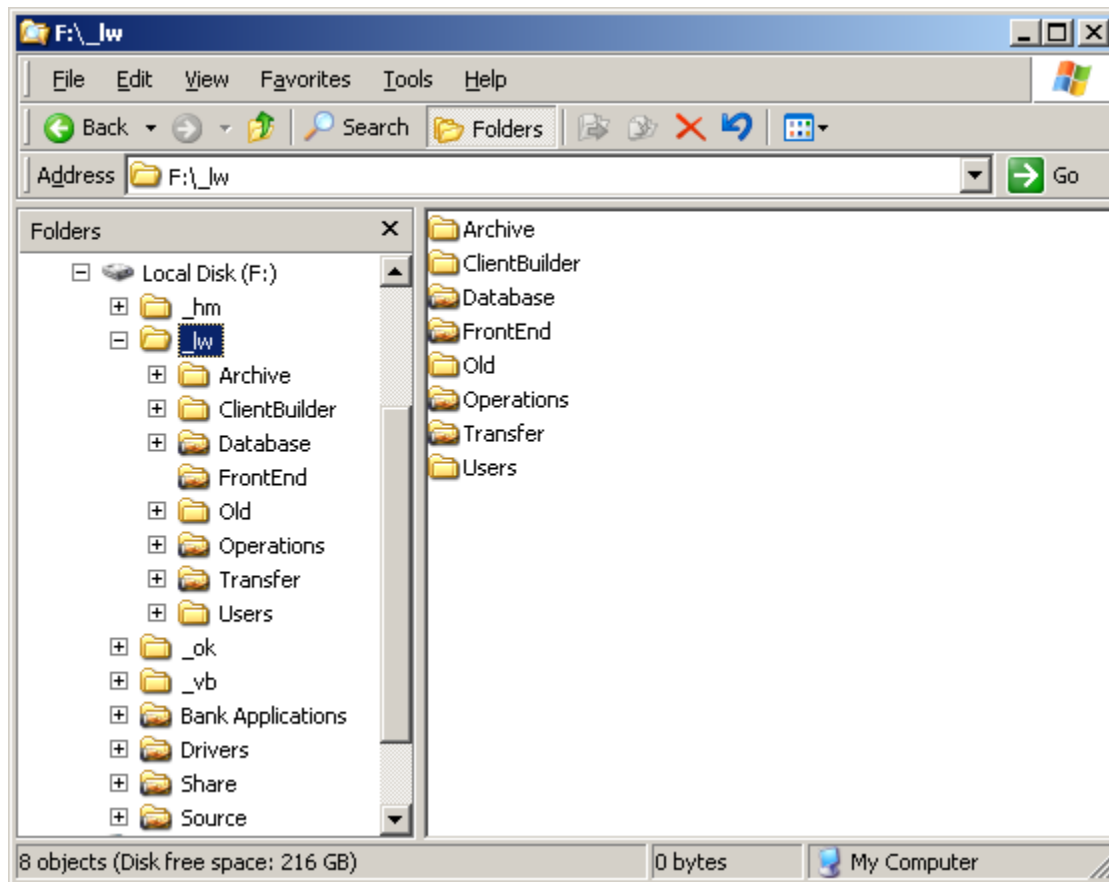
- Homestead's data is stored in the `_hm` folder.
- Royal Palm's data is stored in the `_rp` folder.
- Okeechobee's data is stored in the `_ok` folder.
- Vero Beach's data is stored in the `_vb` folder.



The data backed up from the Royal Palm File Server includes Bank Applications, Drivers, Share, Source, and everything in the _rp folder (except the Archive directory and the Old directory). The contents of the _rp folder are shown below.

Outlook .pst files are not backed up because their large file size is prohibitive to successful, timely backups. Outlook .pst files are scheduled to be eliminated in the 3rd quarter 2007 when the bank implements its email archival system.

Branch servers do not backup MIS data, because it is backed up to the branch servers from the Royal Palm file server, and the data is common to all branches.



This is an actual screen capture of the file structure of Drive F on the Royal Palm File Server. Drive F is an external USB drive with a maximum storage capacity of 300GB. This removable drive provides yet another level of redundancy and portability. In the event that any of the branch office file servers were to fail, the removable USB drive could be physically moved to that office and connected to any networked computer (or server). The data would be immediately available on the network. However, assuming that the USB drive is connected to a machine other than the presumably failed server, that device should be renamed and joined to the domain with the name of the failed server. This will provide convenient access to the data from a users PC as if the server were still available.

Note:

Each branch file server contains 2 physical hard drives, a primary drive and a secondary drive. The primary hard drive is a 40GB drive that contains the operating system and relevant installed programs (i.e. Program Files). The secondary drive is a 300GB static data storage drive. The primary drive is assigned letter C, and the secondary drive is assigned letter E (the D drive is the CD drive). The exception to this is the Royal Palm File Server. It is a logically partitioned RAID array with a 20GB primary C partition and a 180GB secondary E partition. In addition, the previously described F drive is a 300GB removable USB drive. The data from the USB drive is copied nightly to the E partition rendering it essentially a stand-by in the event the removable F drive is reallocated to another use. If such an event occurred, sufficient notice would be required to apply share permissions to the data/file structure on the E drive. The share permissions cannot be applied in advance, because there cannot be more than one share with the same name on a server. See Policy 8.08 Server Access & User/Group Permissions for details on directory shares and permissions.

Subject: Competency Assessment

Date: Wed, 24 Jul 2002 14:46:43 -0400

From: Cary Anderson <canders@sfwmd.gov>

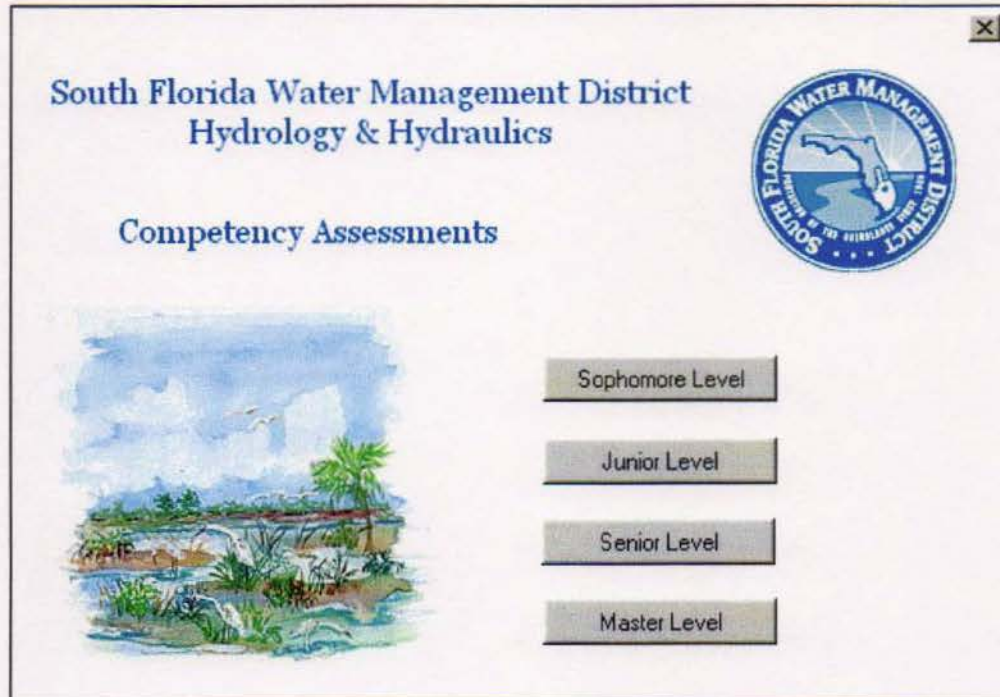
Organization: South Florida Water Management District

To: Anier Sosa <asosa@sfwmd.gov>, Joan Heron <jheron@sfwmd.gov>, Andrea Carlton <acarlton@sfwmd.gov>, Cary Anderson <canders@sfwmd.gov>

I copied an executable file to a floppy diskette that will access the Competency Assessments from an undeterminable location. There are four buttons, one for each test. Clicking a button will take you to a disclaimer page that has a link to the Assessment page. The actual assessment page opens an HTML file in a browser window. For security purposes (ie. to eliminate the possibility that the HTML files might be copied, printed, or e-mailed for future studying), the browser's navigation menu, location window, print button, etc. have been disabled. In addition, the right-click menu option has been disabled on all pages. I think that any associate taking a competency assessment would have a very difficult time securing a copy of the assessment for themselves. Try to locate the files and copy them yourself. Try to e-mail them to yourself. I do not think you will be able to. It should be safe to administer the assessment from a PC with network access, Internet access, and printer access and still negate any attempt to gain unauthorized access to the assessment files.

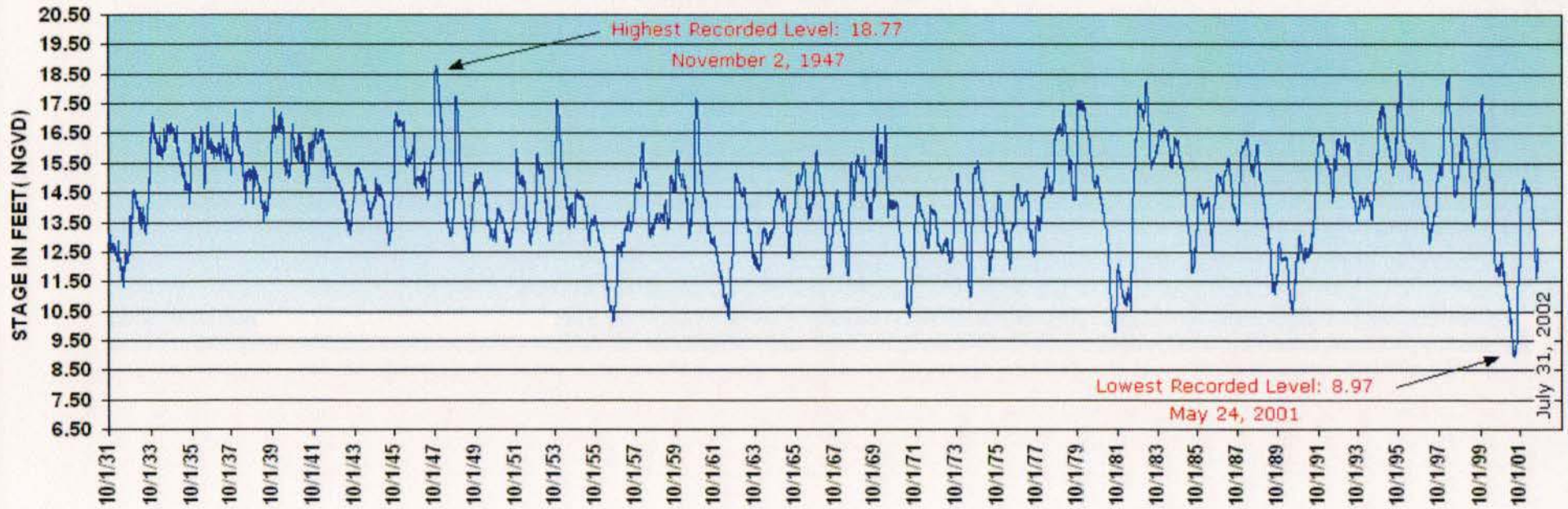
- The final product can either be burned to a CD and administered directly from the CD
- It is small enough to fit on a floppy and can be run directly from the floppy
- Since it is a stand alone executable, it can be run from any location and will successfully locate the targeted files

Cary



Lake Okeechobee Hydrograph

Lake Okeechobee
(Oct. 1, 1931 – July 31, 2002)



Prepared by the Hydrology & Hydraulics Division – Environmental Monitoring & Assessment Dept.

EMA Hydrology & Hydraulics Division
Hydrologic Data Processing & Streamgauging

Learning Center



The South Florida Water Management District (SFWMD), Hydrologic Data Processing & Streamgauging Section is always seeking new ways to improve operations and service, efficiency and effectiveness - while sustaining or improving technical proficiency. As a benefit to our employees, we offer the following online Learning Series. Some of these programs have been developed to meet unique government agency training needs, while others have been developed for general interest or specific needs. Our focus is intensely practical, with a hands-on, how-to-do-it, how-I-did-it emphasis.

[Click here to begin](#)

Hydrology Guide
Introduction & Overview
The Hydrologic Cycle
Precipitation & Cloud Formation
Evapotranspiration
Infiltration & Soil Water
Precipitation & Runoff
Groundwater & Surface Water Interaction
District Hydraulic Structures
Data Collection Equipment
Streamgauging
CERP
Glossary of Terms

Education

- Transcripts
- Degrees
- Certifications
- Awards



***** Student Information System *****

- Display Student Transcript -

Student ID.....: C09-24-0854 ANDERSON, CARY D
 Date of Birth...: 03/06/64 Sex.: M Fee Residency: Florida Resident
 High School.....: GED Graduation Date: 05/81
 Admission Basis: ST OF FL DIPLOMA (GED W/FCAT)
 CPT 01/07/97 SS 102.00 CPT 01/07/97 EA 69.00 CPT 01/07/97 RC 106.00
 CLAS Init Test Dt:10/01/98 CP 318.00 EN 329.00 ES 10.00 RD 356.00
 Crse ID Equiv Crse Course Title CMP TYP GRD ATT ERN GPA

*

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 ISS1010 ISS1010 INTRO TO SOC SCIENCE B 03.0 03.0 03.0
 MAT1033 MAT1033 INTERMEDIATE ALGEBRA A 03.0 03.0 03.0
 SPN1120 SPN1120 ELEMENTARY SPANISH I A 04.0 04.0 04.0
 Term Totals: Att: 13.00; Ern: 13.00; For GPA: 13.00; Pts: 49.00; GPA 3.76
 Cuml Totals: Att: 13.00; Ern: 13.00; For GPA: 13.00; Pts: 49.00; GPA 3.76

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 Cuml Totals: Att: 19.00; Ern: 19.00; For GPA: 19.00; Pts: 73.00; GPA 3.84

*

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 Cuml Totals: Att: 25.00; Ern: 25.00; For GPA: 25.00; Pts: 97.00; GPA 3.88

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 PSC1101 ESC1000 EARTH SCIENCE A 03.0 03.0 03.0
 MAC1102 MAC1105 ALGEBRA COLLEGE STUD A 03.0 03.0 03.0
 SPC1600 SPC1017 FUND SPEECH COMM A 03.0 03.0 03.0
 Term Totals: Att: 12.00; Ern: 12.00; For GPA: 12.00; Pts: 48.00; GPA 4.00
 Cuml Totals: Att: 37.00; Ern: 37.00; For GPA: 37.00; Pts: 145.00; GPA 3.91

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WINTER 1997-98 (19982) PB STATE 001512 BEGINNING 01/06/98 ENDING 05/08/98
 PROG: (1052) AA AA-BUSINESS ADMINIS
 ENC1122 ENC1122 HONOR COMPOSITION II A 03.0 03.0 03.0
 MAR2011 MAR2011 PRINCI OF MARKETING A 03.0 03.0 03.0
 MKA1041 MKA1041 PRIN OF RETAILING I A 03.0 03.0 03.0
 REL1240 REL1240 THE NEW TESTAMENT A 03.0 03.0 03.0
 Term Totals: Att: 12.00; Ern: 12.00; For GPA: 12.00; Pts: 48.00; GPA 4.00
 Cuml Totals: Att: 49.00; Ern: 49.00; For GPA: 49.00; Pts: 193.00; GPA 3.93

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SPRING 1997-98 (19983) PB STATE 001512 BEGINNING 05/13/98 ENDING 06/24/98
 PROG: (1052) AA AA-BUSINESS ADMINIS
 APA1111 APA1111 BOOKKEEPING I A 03.0 03.0 03.0
 BUL2241 BUL2241 BUSINESS LAW I A 03.0 03.0 03.0
 Term Totals: Att: 6.00; Ern: 6.00; For GPA: 6.00; Pts: 24.00; GPA 4.00
 Cuml Totals: Att: 55.00; Ern: 55.00; For GPA: 55.00; Pts: 217.00; GPA 3.94
 *

SUMMER 1997-98 (19984) PB STATE 001512 BEGINNING 06/29/98 ENDING 08/06/98
 PROG: (1052) AA AA-BUSINESS ADMINIS
 ACG2022 ACG2022 FINANCIAL ACCOUNTING A 04.0 04.0 04.0
 BSC1010 BSC1010 PRINCIPLE OF BIOLOGY B 03.0 03.0 03.0
 Term Totals: Att: 7.00; Ern: 7.00; For GPA: 7.00; Pts: 25.00; GPA 3.57
 Cuml Totals: Att: 62.00; Ern: 62.00; For GPA: 62.00; Pts: 242.00; GPA 3.90
 *

FALL 1998-99 (19991) PB STATE 001512 BEGINNING 08/24/98 ENDING 12/17/98
 PROG: (1052) AA AA-BUSINESS ADMINIS
 ACG2071 ACG2071 MANAGERIAL ACCOUNTNG T W 03.0 0. 0.
 CGS1570 CGS1100 MICROCOMPUTER APPLIC A 03.0 03.0 03.0
 ECO2023 ECO2023 PRIN MICROECONOMICS A 03.0 03.0 03.0
 MAC2233 MAC2233 SURVEY OF CALCULUS A 03.0 03.0 03.0
 Term Totals: Att: 12.00; Ern: 9.00; For GPA: 9.00; Pts: 36.00; GPA 4.00
 Cuml Totals: Att: 74.00; Ern: 71.00; For GPA: 71.00; Pts: 278.00; GPA 3.91
 *

DEGREE AWARDED: ASSOCIATE IN ARTS DEGREE
 GENERAL/TRANSFER AA
 GRADUATION DATE 12/18/98
 PHI THETA KAPPA

*

*

WINTER 1998-99 (19992) PB STATE 001512 BEGINNING 01/06/99 ENDING 05/10/99
 PROG: (1052) AA AA-BUSINESS ADMINIS
 ACG2071 ACG2071 MANAGERIAL ACCOUNTNG R B 03.0 03.0 03.0
 ECO2013 ECO2013 PRIN MACROECONOMICS A 03.0 03.0 03.0
 GEB1011 GEB1011 INTRODUC TO BUSINESS A 03.0 03.0 03.0
 STA2023 STA2023 STATISTICS A 03.0 03.0 03.0
 Term Totals: Att: 12.00; Ern: 12.00; For GPA: 12.00; Pts: 45.00; GPA 3.75
 Cuml Totals: Att: 86.00; Ern: 83.00; For GPA: 83.00; Pts: 323.00; GPA 3.89
 *

SUMMER 1998-99 (19993) PB STATE 001512 BEGINNING 05/17/99 ENDING 06/28/99
 PROG: (1052) AA AA-BUSINESS ADMINIS
 COP1002 COP1000 STRUCTURED PROGRAMNG A 03.0 03.0 03.0
 COP1332 COP1332 VISUAL BASIC PRG A 03.0 03.0 03.0
 *

SUMMER 1998-99 (19993) PB STATE 001512 BEGINNING 06/30/99 ENDING 08/10/99
 PROG: (1052) AA AA-BUSINESS ADMINIS
 SPN1121 SPN1121 ELEMENTRY SPANISH II A 04.0 04.0 04.0
 Term Totals: Att: 10.00; Ern: 10.00; For GPA: 10.00; Pts: 40.00; GPA 4.00
 Cuml Totals: Att: 96.00; Ern: 93.00; For GPA: 93.00; Pts: 363.00; GPA 3.90
 *

FALL 1999-00 (20001) PALM BEACH ATLANTIC UNIVERSIT(008849)
 ORM3013 AAEELECT GROUP ORG BEHAVR A 03.0 03.0 03.0
 ORM3023 AAEELECT INQUIRY/ANALYSIS A 03.0 03.0 03.0
 ORM3033 AAEELECT EXPOSITORY WRITING A 03.0 03.0 03.0
 ORM3213 AAEELECT INTR ADLT ED & HRD A 03.0 03.0 03.0
 Term Totals: Att: 12.00; Ern: 12.00; For GPA: 12.00; Pts: 48.00; GPA 4.00
 Cuml Totals: Att: 108.00; Ern: 105.00; For GPA: 105.00; Pts: 411.00; GPA 3.91
 *

SPRING 1999-00 (20002) PALM BEACH ATLANTIC UNIVERSIT(008849)
 ORM3153 AAEELECT ORGNZTNL LEADERSHP A 03.0 03.0 03.0
 ORM3283 AAEELECT MEDIAT ORGZ CNFLCT A 03.0 03.0 03.0

ORM4063 AAELECT EFF INTERP RELATNS A 03.0 03.0 03.0
 ORM3143 AAELECT ORGNZTNL MGMT A 03.0 03.0 03.0
 Term Totals: Att: 12.00; Ern: 12.00; For GPA: 12.00; Pts: 48.00; GPA 4.00
 Cuml Totals: Att: 120.00; Ern:117.00; For GPA:117.00; Pts: 459.00; GPA 3.92

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SUMMER 1999-00 (20003) PALM BEACH ATLANTIC UNIVERSIT(008849)
 ORM4183 AAELECT HUM RES MGMT A 03.0 03.0 03.0
 ORM4293 AAELECT VALUES/PERS&SOCIAL A 03.0 03.0 03.0
 Term Totals: Att: 6.00; Ern: 6.00; For GPA: 6.00; Pts: 24.00; GPA 4.00
 Cuml Totals: Att: 126.00; Ern:123.00; For GPA:123.00; Pts: 483.00; GPA 3.92

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FALL 2000-01 (20011) PALM BEACH ATLANTIC UNIVERSIT(008849)
 ORM3223 AAELECT CAREER ASSESS&PLAN A 03.0 03.0 03.0
 ORM3243 AAELECT COUNSELING METHDLG A 03.0 03.0 03.0
 ORM3323 AAELECT EMPLOYEE ASSIT PRO A 03.0 03.0 03.0
 ORM3333 AAELECT ORGAN OF FUTURE A 03.0 03.0 03.0
 Term Totals: Att: 12.00; Ern: 12.00; For GPA: 12.00; Pts: 48.00; GPA 4.00
 Cuml Totals: Att: 138.00; Ern:135.00; For GPA:135.00; Pts: 531.00; GPA 3.93

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SPRING 2000-01 (20012) PALM BEACH ATLANTIC UNIVERSIT(008849)
 ORM3253 AAELECT THEOR OF PERSONALT A 03.0 03.0 03.0
 ORM3273 AAELECT STRATGE PRSNL SUCC A 03.0 03.0 03.0
 ORM3343 AAELECT MANAGING PERFRM AC A 03.0 03.0 03.0
 ORM4073 AAELECT BUDGET & ANALYSIS A 03.0 03.0 03.0
 Term Totals: Att: 12.00; Ern: 12.00; For GPA: 12.00; Pts: 48.00; GPA 4.00
 Cuml Totals: Att: 150.00; Ern:147.00; For GPA:147.00; Pts: 579.00; GPA 3.93

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AWARDS : BS BACHELOR OF SCIENCE 05/05/01

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SPRING 2002-03 (20032) PB STATE 001512 BEGINNING 01/06/03 ENDING 05/07/03
 PROG: (3408) ND PERSONAL IMPROVEMEN
 COP1220 COP1220 INTROD PROGRAM IN C W 03.0 0. 0.
 Term Totals: Att: 3.00; Ern: 0.00; For GPA: 0.00; Pts: 0.00; GPA 0.00
 Cuml Totals: Att: 153.00; Ern:147.00; For GPA:147.00; Pts: 579.00; GPA 3.93

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FALL 2003-04 (20041) PB STATE 001512 BEGINNING 08/20/03 ENDING 12/16/03
 PROG: (2124) AS COMP. INFO. SYSTEMS
 COP2822 COP2822 WEB PAGE PROGRAMMING B 03.0 03.0 03.0
 Term Totals: Att: 3.00; Ern: 3.00; For GPA: 3.00; Pts: 9.00; GPA 3.00
 Cuml Totals: Att: 156.00; Ern:150.00; For GPA:150.00; Pts: 588.00; GPA 3.92

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SUMMER 2003-04 (20043) PB STATE 001512 BEGINNING 05/10/04 ENDING 08/03/04
 PROG: (2124) AS COMP. INFO. SYSTEMS
 CEN2504 CTS2320 WIDE AREA NETWORKS B 03.0 03.0 03.0
 Term Totals: Att: 3.00; Ern: 3.00; For GPA: 3.00; Pts: 9.00; GPA 3.00
 Cuml Totals: Att: 159.00; Ern:153.00; For GPA:153.00; Pts: 597.00; GPA 3.90

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FALL 2004-05 (20051) PB STATE 001512 BEGINNING 08/23/04 ENDING 12/17/04
 PROG: (2124) AS COMP. INFO. SYSTEMS
 CEN2507 CNT2700 TCP/IP & NETWORK ADM A 03.0 03.0 03.0
 Term Totals: Att: 3.00; Ern: 3.00; For GPA: 3.00; Pts: 12.00; GPA 4.00
 Cuml Totals: Att: 162.00; Ern:156.00; For GPA:156.00; Pts: 609.00; GPA 3.90

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SPRING 2004-05 (20052) PB STATE 001512 BEGINNING 01/05/05 ENDING 05/06/05
 PROG: (2124) AS COMP. INFO. SYSTEMS
 CGS1565 CTS1110 MICROCOMP OPERAT SYS A 03.0 03.0 03.0
 Term Totals: Att: 3.00; Ern: 3.00; For GPA: 3.00; Pts: 12.00; GPA 4.00
 Cuml Totals: Att: 165.00; Ern:159.00; For GPA:159.00; Pts: 621.00; GPA 3.90

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FALL 2005-06 (20061) PB STATE 001512 BEGINNING 08/23/05 ENDING 12/19/05

PROG: (2123) AS NETWORKING ADMINIST
 CEN2522 CNT2000 NETWORK TECHNOLOGIES A 03.0 03.0 03.0
 Term Totals: Att: 3.00; Ern: 3.00; For GPA: 3.00; Pts: 12.00; GPA 4.00
 Cuml Totals: Att: 168.00; Ern:162.00; For GPA:162.00; Pts: 633.00; GPA 3.90

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SPRING 2005-06 (20062) PB STATE 001512 BEGINNING 01/05/06 ENDING 05/08/06

PROG: (2123) AS NETWORKING ADMINIST
 MNA2100 MNA2100 HUMAN RELATIONS A 03.0 03.0 03.0
 Term Totals: Att: 3.00; Ern: 3.00; For GPA: 3.00; Pts: 12.00; GPA 4.00
 Cuml Totals: Att: 171.00; Ern:165.00; For GPA:165.00; Pts: 645.00; GPA 3.90

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SUMMER 2005-06 (20063) PB STATE 001512 BEGINNING 06/26/06 ENDING 08/07/06

PROG: (2123) AS NETWORKING ADMINIST
 CIS2350 CNT2402 IMP/ADM NETWRK SECUR A 03.0 03.0 03.0
 Term Totals: Att: 3.00; Ern: 3.00; For GPA: 3.00; Pts: 12.00; GPA 4.00
 Cuml Totals: Att: 174.00; Ern:168.00; For GPA:168.00; Pts: 657.00; GPA 3.91

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FALL 2006-07 (20071) PB STATE 001512 BEGINNING 08/23/06 ENDING 12/18/06

PROG: (2123) AS NETWORKING ADMINIST
 CGS2555 CGS2555 INTRODUC TO INTERNET A 03.0 03.0 03.0
 Term Totals: Att: 3.00; Ern: 3.00; For GPA: 3.00; Pts: 12.00; GPA 4.00
 Cuml Totals: Att: 177.00; Ern:171.00; For GPA:171.00; Pts: 669.00; GPA 3.91

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SPRING 2006-07 (20072) PB STATE 001512 BEGINNING 01/04/07 ENDING 05/07/07

PROG: (2123) AS NETWORKING ADMINIST
 CIS2321 CIS2321 SYSTEM & APPLICATION B 03.0 03.0 03.0
 Term Totals: Att: 3.00; Ern: 3.00; For GPA: 3.00; Pts: 9.00; GPA 3.00
 Cuml Totals: Att: 180.00; Ern:174.00; For GPA:174.00; Pts: 678.00; GPA 3.89

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SUMMER 2006-07 (20073) PB STATE 001512 BEGINNING 05/09/07 ENDING 06/20/07

PROG: (2123) AS NETWORKING ADMINIST
 CEN2503 CTS2334 LOCAL AREA NETWORKS A 03.0 03.0 03.0
 Term Totals: Att: 3.00; Ern: 3.00; For GPA: 3.00; Pts: 12.00; GPA 4.00

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DEGREE AWARDED: ASSOCIATE IN SCIENCE DEGREE
 COMPUTER INFORMATIONS SYSTEMS ANALYSIS
 NETWORK TRACK
 PRESIDENTIAL DISTINCTION
 GRADUATION DATE 08/03/07
 GPA: 3.89 CREDIT HOURS: 177.00
 PHI THETA KAPPA

*

Local Inst Cum:Att: 129.00; Ern:123.00; For GPA:123.00; Pts: 474.00 ; GPA 3.85
 Trnfr Inst Cum:Att: 54.00; Ern: 54.00; For GPA: 54.00; Pts: 216.00 ; GPA 4.00
 Overall Cum: Att: 183.00; Ern:177.00; For GPA:177.00; Pts: 690.00 ; GPA 3.89

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END OF COLLEGE CREDIT RECORD

*

THE FOLLOWING CREDITS ARE NON COLLEGE LEVEL CREDITS

*

WINTER 1983-84 (19842) PB STATE 001512 BEGINNING 01/09/84 ENDING 05/08/84

PROG: (1052) AA AA-BUSINESS ADMINIS
 SSO0043 SSO0043 DRIVER EDUCATION S 00.4 00.4 0.
 Term Totals: Att: 0.00; Ern: 0.00; For GPA: 0.00; Pts: 0.00; GPA 0.00
 Cuml Totals: Att: 0.00; Ern: 0.00; For GPA: 0.00; Pts: 0.00; GPA 0.00

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FALL 1988-89 (19891) PB STATE 001512 BEGINNING 08/24/88 ENDING 12/19/88

PROG: (1052) AA AA-BUSINESS ADMINIS
 SSO0027 SSO0027 DEFENSIVE DRIVNG NC 00.1 0. 0.
 Term Totals: Att: 0.00; Ern: 0.00; For GPA: 0.00; Pts: 0.00; GPA 0.00

Cuml Totals: Att: 0.00; Ern: 0.00; For GPA: 0.00; Pts: 0.00; GPA 0.00

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WINTER 1988-89 (19892) PB STATE 001512 BEGINNING 01/05/89 ENDING 05/03/89

PROG: (1052) AA AA-BUSINESS ADMINIS

SSO0043 SSO0043 DRIVER EDUCATION NC 00.0 0. 0.

ceu awarded: 0.0

Term Totals: Att: 0.00; Ern: 0.00; For GPA: 0.00; Pts: 0.00; GPA 0.00

Cuml Totals: Att: 0.00; Ern: 0.00; For GPA: 0.00; Pts: 0.00; GPA 0.00

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FALL 1997-98 (19981) PB STATE 001512 BEGINNING 08/25/97 ENDING 12/18/97

PROG: (1052) AA AA-BUSINESS ADMINIS

AAO0096 AAO0096 SCIENCE N 00.0 0. 0.

ceu awarded: 0.0

Term Totals: Att: 12.00; Ern: 12.00; For GPA: 12.00; Pts: 48.00; GPA 4.00

Cuml Totals: Att: 37.00; Ern: 37.00; For GPA: 37.00; Pts: 145.00; GPA 3.91

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WINTER 1997-98 (19982) PB STATE 001512 BEGINNING 01/06/98 ENDING 05/08/98

PROG: (1052) AA AA-BUSINESS ADMINIS

AAO0098 AAO0098 COMPUTER EDUCATN N 00.0 0. 0.

ceu awarded: 0.0

Term Totals: Att: 12.00; Ern: 12.00; For GPA: 12.00; Pts: 48.00; GPA 4.00

Cuml Totals: Att: 49.00; Ern: 49.00; For GPA: 49.00; Pts: 193.00; GPA 3.93

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SUMMER 1998-99 (19993) PB STATE 001512 BEGINNING 05/17/99 ENDING 08/10/99

PROG: (1052) AA AA-BUSINESS ADMINIS

AAO0098 AAO0098 COMPUTER EDUCATION NG 00.0 0. 0.

ceu awarded: 0.0

Term Totals: Att: 10.00; Ern: 10.00; For GPA: 10.00; Pts: 40.00; GPA 4.00

Cuml Totals: Att: 96.00; Ern: 93.00; For GPA: 93.00; Pts: 363.00; GPA 3.90

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SPRING 2010-11 (20112) PB STATE 001512 BEGINNING 01/05/11 ENDING 05/06/11

PROG: (3410) ND SPECIAL PERMISSION

BEO0283 LGO0107 INTRO TO PORTUGUESE L 00.0 0. 0.

Term Totals: Att: 0.00; Ern: 0.00; For GPA: 0.00; Pts: 0.00; GPA 0.00

Local Inst Cum:Att: 129.00; Ern:123.00; For GPA:123.00; Pts: 474.00 ; GPA 3.85

Trnfr Inst Cum:Att: 54.00; Ern: 54.00; For GPA: 54.00; Pts: 216.00 ; GPA 4.00

Overall Cum: Att: 183.00; Ern:177.00; For GPA:177.00; Pts: 690.00 ; GPA 3.89

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END OF TRANSCRIPT

Palm Beach Atlantic College

West Palm Beach, Florida

To all to whom these presents may come, Greetings.

Be it known that

Cary A. Anderson

having successfully completed the prescribed course of study and having
satisfied all other requirements for the Degree of

Bachelor of Science

is entitled to all the rights and privileges pertaining to that degree.

In testimony thereof, the Board of Trustees, upon recommendation of the faculty,
has granted this Diploma bearing the Seal of the College.

Given this 5th day of May, two thousand and one.

Gay E. Freedman

Probest

Janet Benymen

Registrar



RRA

President

David E. Warren

Chairman of the Board of Trustees

Palm Beach Community College



*On the recommendation of the Faculty and by authorization
of the District Board of Trustees has this day conferred upon*

Cary Anderson

The Degree

Associate In Science

Networking Administrator



*and awarded this diploma with all the Rights, Privileges, and Honors thereunto appertaining.
In Witness Whereof the authorities of Palm Beach Community College have affixed their signatures.
Given this third day of August, two thousand and seven.*

A handwritten signature in cursive script, appearing to read "Susan Baumel".

Chairperson, District Board of Trustees

A handwritten signature in cursive script, appearing to read "Dennis P. Gallon".

President of the College

AGFIRST FARM CREDIT BANK, P.O. BOX 1499 COLUMBIA, SC 29202

Certificate of Achievement

PRESENTED TO

Cary Anderson

for successfully completing *Specialized Knowledge and Applications training in*

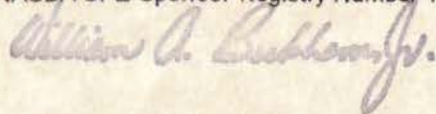
2008 Technology Conference

March 11 - 13, 2008 - Columbia Hilton Center - Columbia, S. C.

Number of CPE Credits: 8

In accordance with the standards of the National registry of CPE Sponsors,
CPE credits have been granted based on a 50-minute hour.

NASBA CPE Sponsor Registry Number 102865



William A. Beckham, Jr.
Director of Internal Audit

Delivery Method - Group-Live



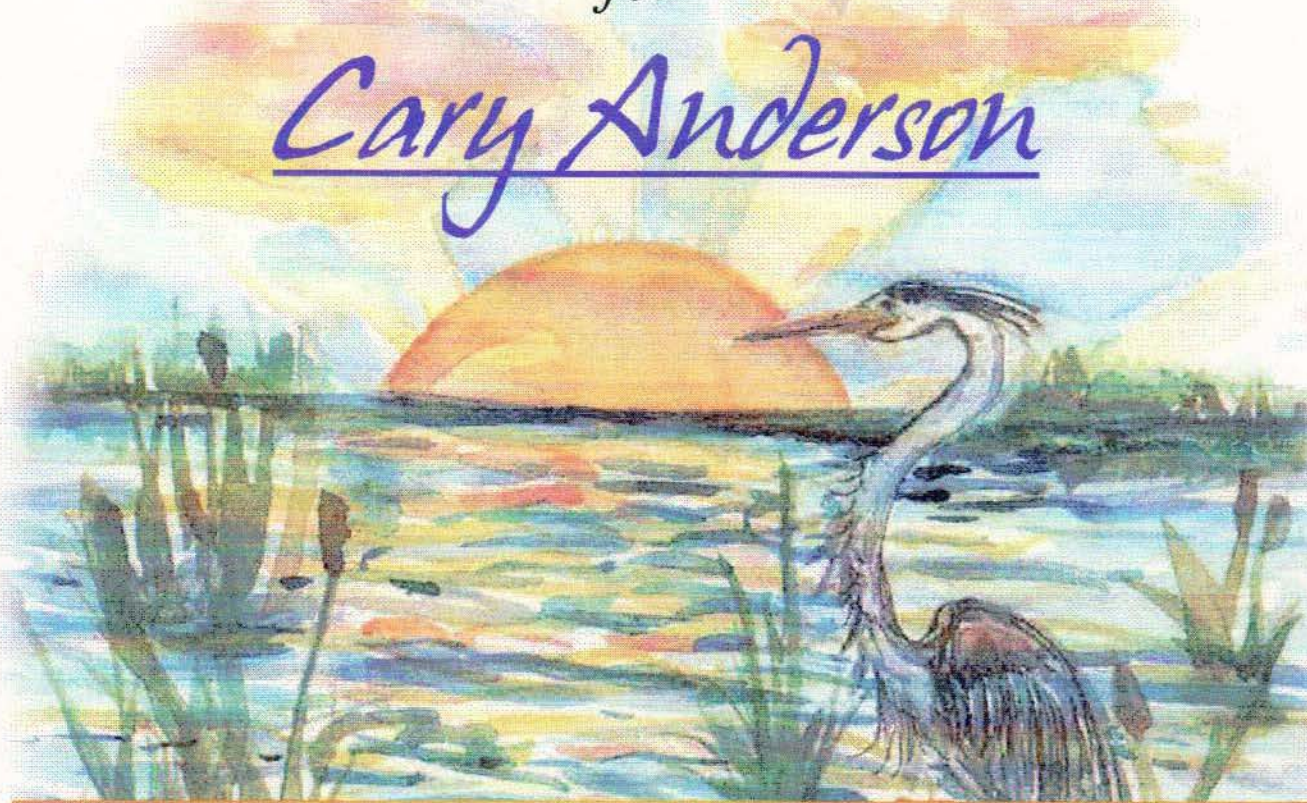
* AgFirst Farm Credit Bank is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State boards of accountancy have final authority on the acceptance of individual course for CPE credit. Complaints regarding registered sponsors may be addressed to the National Registry of CPE Sponsors, 150 Fourth Avenue North, Suite 700, Nashville, TN. 37219-2417. Web site: www.nasba.org. For more information regarding administrative policies such as complaint as complaint and refund, please contact our offices at 803.753.2413.



Certificate of Appreciation

for

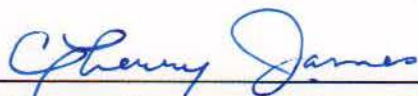
Cary Anderson



Thank you for your contribution in creating a 'Training Review' form. It is a highly useful addition to the training process because of your creativity in its design and automation. Your dedication to provide quality tools for the Division is appreciated.



Robb Startzman, Director



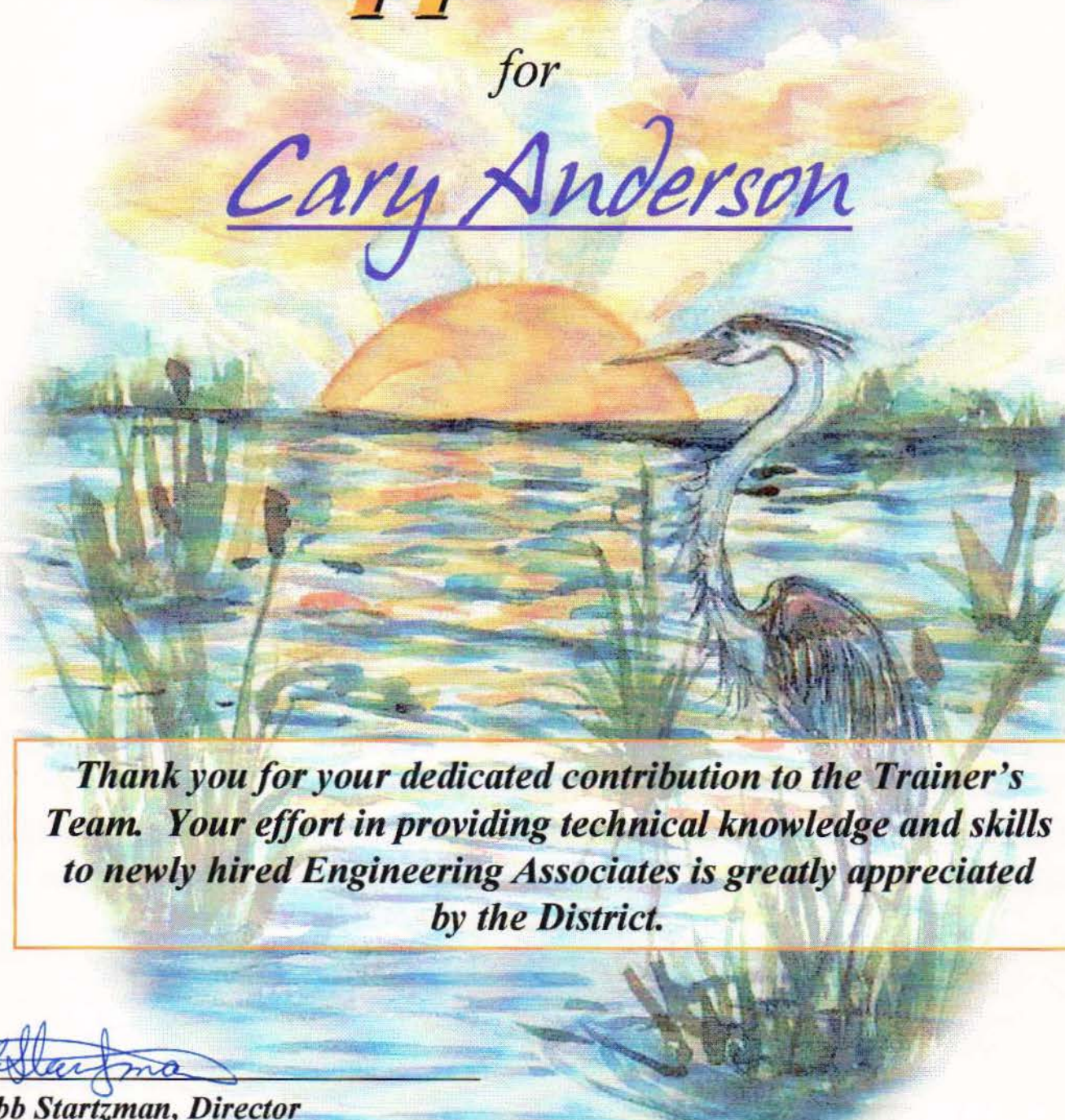
Cherry James, Sr. Operations Supervisor

May 15, 2002

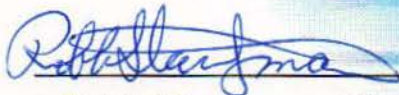
***Certificate
of Appreciation***

for

Cary Anderson



Thank you for your dedicated contribution to the Trainer's Team. Your effort in providing technical knowledge and skills to newly hired Engineering Associates is greatly appreciated by the District.



Robb Startzman, Director



Cherry James, Sr. Operations Supervisor

May 15, 2002

INSTANT CASH AWARD

We Hereby Express Our Sincere Appreciation to

Cary Anderson

For Cary's significant contribution to the re-design & development of the Division's website & for his level of participation on the Division's web team. He went over & above what was expected of him.



**SOUTH FLORIDA WATER MANAGEMENT
DISTRICT**

On this *4th* of *March* 2002

A handwritten signature in blue ink, appearing to read "Chapman", is written over a horizontal line.

Deputy Executive Director

***Certificate
of Appreciation***

for

Cary Anderson

***Thank you for your contributions to the "Drought
Management" efforts and activities.***



Naomi Duerr, Director



Dee Azeredo, Deputy Director

November 29, 2001

Environmental Monitoring & Assessment

***Certificate
of Appreciation***

for

Cary Anderson



***In recognition of your outstanding
work on Water Shortage Management.***



Tom Fontaine, Director



Dee Azeredo, Deputy Director

April, 20, 2001

Eagle Award Nomination Form

Award Type: Eagle Quarterly
Name of Indiv/Group : Cary Anderson
Title : Staff Engineering Associate
Name of Nominator: Andrea Carlton
Title : Technical Support Analyst
Date: 10/2/00

Reason Employee deserves the Eagle Award (Detailed description):

Cary developed an attractive and useful interface for the 19xx to 1997 operation/pump logs on CD's. The CD's include a viewer that is proprietary to the vendor and is accessed through the Windows Explorer application. This means that before the files can be viewed, the user has to open Explorer, locate the D drive, locate the executable file for the viewer, and double click on it to open it .

Cary's application provided an interface that automated this process. Now when the user inserts the CD into a PC, the interface opens automatically and presents the user with 3 options; open a **help file**, open the **index of files** that reside on the CD, or **RUN** the viewer. In the HTML help file, Cary re-wrote the instructions for locating, opening and navigating through the files with the viewer, in a simpler, step-by-step format. He also took the index of file names included on the CD and made it an image so the user can reference it to locate files for a site on the CD. This index is also available in hard-copy, but having it on-line with the viewer and files is more convenient for the user. When the user clicks on the RUN button, the viewer is opened and ready for use.

Cary did this under his own initiative, and coordinated with me for testing, review and approval of his interface. By integrating the index of files and the user instructions with the data files and viewer, the user now has everything they need in one convenient place.

Approval:

C. Cherry James
Senior Operations Supervisor
Data Processing & Streamgauging Section

Date 10-5-00

Robert Hoffman
Department Director
Hydrology and Hydraulics Department

Date 10-5-2000

Eagle Award Nomination Form

Award Type: Eagle Quarterly

Name of Indiv/Group : Cary Anderson

Title : Coop Student Intern

Name of Nominator: Joan Heron-Reid

Title : Sr. Supervising Engineering Associate

Date: June 9, 2000

Reason Employee deserves the Eagle Award (Detailed description):

Mr. Cary Anderson has exhibited an admirable level of commitment and professionalism to his work, often giving more than is expected.

Mr. Anderson provided immeasurable assistance to Ms. Sharon Merrill in developing a Trainer's Manual for the Data Processing & Streamgauging Section.

Realizing the inefficiency of the current undocumented training system and the need to relay accurate, thorough and consistent information to the associates during their initial training, Ms. Sharon Merrill initiated the development of a Trainer's Manual. The goal was to document a detailed checklist for all trainers in the unit that provided training schedules and activities for new hires commencing the first day until the new hire received a certificate that training was completed. Mr. Anderson provided accurate and detailed documentation of the instructions he received from Ms. Merrill and other trainers during each aspect of his training in SG1, SG2, SG3, SG4, RF2 and RF3 data processing, that was incorporated in the Trainer's Manual.

Mr. Anderson has also provided unsolicited training and assistance to two new employees within the section, in the data processing techniques he had learned. The confidence and initiative that Mr. Anderson has shown is admirable.

It is my recommendation that Mr. Anderson be awarded the coveted Quarterly Award.

Approval:

Cherry James

Senior Operations Supervisor
Data Processing & Streamgauging Section

Date 7-26-00

Robb Starzman

Department Director
Hydrology and Hydraulics Department

Date 7-26-2000

ExecuTrain

certifies that

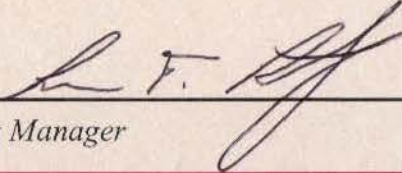
Cary D. Anderson

*has successfully completed the requirements
of the training course*

TRAIN THE TRAINER

November 26, 2001 - November 28, 2001





Training Manager



Certificate of Completion

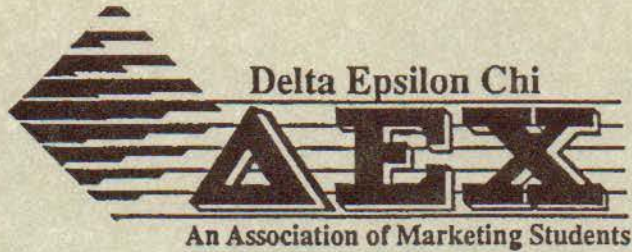
PRESENTED TO

Cary - Anderson

***For completing the eight-week
Technical Business Writing Course at
South Florida Water Management District
October 11, 2000 - December 13, 2000***

Jayne Kupperman

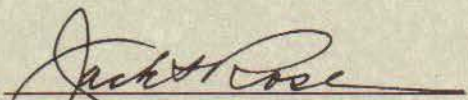
**Jayne Kupperman
Instructor**

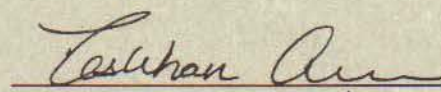


STATE CONTESTANT AWARD

Cary Anderson

was a participant in the state competitive event program of Florida Delta Epsilon Chi, thus becoming a member of a select and representative group of students in an organization designed to develop future leaders for marketing and management, and is recognized as displaying outstanding ability in the Marketing, and Management program of study.


Jack J. Rose, Executive Director


Neslihan Asar, President

*Florida Delta Epsilon Chi
State Career Development Conference
March 5-8, 1998
Orlando, Florida*

South Technical Education Center
Certificate Of Achievement

This is to certify that

CARY ANDERSON

Has satisfactorily demonstrated achievement in

BASIC AUTOMOTIVE ELECTRONICS I



57

Training Hours

08-22-96

Date Enrolled

10-24-96

Exit Date

Joan D. Kowal

County Superintendent of Schools

J. R. Carp

Director of Vocational Education

Carlann A. Noonan

Evening Director

Henry W. Miggins

Instructor

Other Recognitions

- Acknowledgements
- Recognitions
- Miscellaneous

Anderson, Cary

From: Rohrbach, Sofia
Sent: Friday, January 09, 2004 3:40 PM
To: Anderson, Cary
Subject: RE: New - Loan Assistant Position - Homestead

NO WE WANT YOU RIGHT HERE!!!!

-----Original Message-----

From: Anderson, Cary
Sent: Friday, January 09, 2004 3:38 PM
To: Rohrbach, Sofia
Subject: RE: New - Loan Assistant Position - Homestead

Can I apply for that position?
Just kidding... :)

-----Original Message-----

From: Rohrbach, Sofia
Sent: Friday, January 09, 2004 2:52 PM
To: _SFL ALL
Subject: New - Loan Assistant Position - Homestead

Please see attached job posting
<< File: LoanAsstjob.doc >>

Sofia V. Rohrbach
Human Resources Specialist
Farm Credit of South Florida, ACA
P O Box 5559
Lake Worth, FL 33466
(561) 965-9001

Anderson, Cary

From: Faulkner, Janet
Sent: Friday, November 14, 2003 10:23 AM
To: Anderson, Cary
Cc: Rusciano, Linda
Subject: THANKS

Cary,

I'm speaking on behalf of everyone here in Okeechobee, and...we just wanted to say thanks for making Wednesday go so smooth. In the 15 years I've been here, I can not remember us ever having a "computer person" (sorry for that title) who actually knew what they were doing and didn't screw everything up when they left. We love our new computers and our new "computer person". You always make it work...no matter what the problem and do it with a great attitude. I hope you know you are very much needed, wanted and very much appreciated!

Thanks again,
Janet and Okee staff

P.S. Your helper was okay, too!

Subject: Re: HTML 2 Class

Date: Fri, 31 May 2002 10:09:00 -0400

From: Denise Mock <dmock@SFWMD.gov>

Organization: South Florida Water Management District

To: Christopher King <ctking@sfwmd.gov>, Cary Anderson <canders@sfwmd.gov>

Guys, I just wanted to say thank you for teaching these classes. What really impresses me is your willingness to share your knowledge and help others in the HTML endeavour. You are even willing to share your tidbits that you have learned over time and how you follow up with your students. That being said, I was wondering if you have any knowledge about any good software that, when you want to remove an application from your computer, it actually REMOVES everything including the little hidden files. I know that there are certain software applications out there that actually track stuff that is loaded into the system and can actually remove it in its entirety. I am going to reformat my hard drive at home and install Windows XP Professional. Do you have any experience with Windows XP? Any help would be appreciated. Thank you. Keep up the good teaching.

Denise

Christopher King wrote:

"For those about to code, we salute you!"

Esteemed HTML 2 Alumni,

We hope you enjoyed the HTML 2 class today, and that you learned some useful things that you can practice on your own. We appreciate your participation and input.

In case you would like to explore some of the sites and utilities we find useful, we have included them as an attachment to this message. In this attachment we have also placed all the exercise files that go with the textbook, so that you can practice further on your own.

The attachment is in .zip format. To open it, save the zip file to your computer, right-click on it and choose: *Extract to folder*.

Please feel free to contact us with any questions or comments about the class, HTML, or anything we covered.

Sincerely,

Cary Anderson
<canders@sfwmd.gov>
x6625

Christopher King
<ctking@sfwmd.gov>
x2723

Subject: Re: HTML 2 Class
Date: Fri, 31 May 2002 08:02:23 -0500
From: Susan Pascal <spascal@sfwmd.gov>
Organization: South Florida Water Management District
To: Christopher King <ctking@sfwmd.gov>
References: <3CF6A8DE.FCE2A43C@sfwmd.gov>

Hi Chris & Cary,

You guys did a great job in teaching HTML2. I enjoyed it more as it has more hands-on exercise and it was faster pace too. That made me focus so I won't get behind. It made the class more exciting. Your team work (illustrating on the screen while the instructor is talking) is at the right pace too. You cover a lot of topics which was very good, though, at the end it got more complicated, but I can always go back to the manual and the HTML2 files you've provided. Overall, you both did a great job. Thanks for letting me attend it.

Susan Pascal

Christopher King wrote:

"For those about to code, we salute you!"

Esteemed HTML 2 Alumni,

We hope you enjoyed the HTML 2 class today, and that you learned some useful things that you can practice on your own. We appreciate your participation and input.

In case you would like to explore some of the sites and utilities we find useful, we have included them as an attachment to this message. In this attachment we have also placed all the exercise files that go with the textbook, so that you can practice further on your own.

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Please feel free to contact us with any questions or comments about the class, HTML, or anything we covered.

Sincerely,

Cary Anderson
<canders@sfwmd.gov>
x6625

Christopher King
<ctking@sfwmd.gov>
x2723

From: Susie Campbell <scampbel@sfwmd.gov>
Subject: Re: Feedback from class [Fwd: HTML Module 1]
To: Cary Anderson <canders@sfwmd.gov>

Susie Campbell wrote:

Nice touch. I like the follow up message. I will keep this in case you need some good words around performance evaluation time.

Cary Anderson wrote:

Marie-Christine Leavitt wrote:

Chris, Cary,

Wanted to thank you. I thoroughly enjoyed your HTML class and actually I learned quite a bit. I thought you both did an excellent job. You seem to have a knack for teaching, keep it up. I have already recommended the class to some of our staff.

MCL

Cary Anderson wrote:

Thank you for joining the class Wednesday; I enjoyed it. I hope you enjoyed it as well and will be able to utilize some of the concepts you learned. Please feel free to contact either Chris or me if you have any questions.

For those of you who are signed up for the Mod 2 class next week, I look forward to seeing you there.

Cary

I have attached the course files and some other useful resources to this email (in zip format).

Save the zip file, right-click on it and choose: Extract to folder.

Enjoy!

Cary Anderson <canders@sfwmd.gov>

x6625

Christopher King <ctking@sfwmd.gov>

x2723

HTML Module 2 Outline

Introduction

Review tables

Lesson 1: Advanced Tables

 nested tables

 using tables for page layout

Lesson 2: Graphics

 formatting graphics

 image maps

Lunch

Lesson 3: Creating Forms

Lesson 4: Advanced Forms

Lesson 5: Frames

Lesson 6: Dynamic and interactive documents

 javascript

 java programming

Lesson 7: Cascading Style Sheets

Subject: Re: Year end - intern trip

Date: Wed, 03 Jan 2001 10:00:30 -0500

From: "Charmae Hillman" <chillman@sfwmd.gov> **Internal**

Organization: South Florida Water Management District

To: Cary Anderson <canders@sfwmd.gov>

Cary,

Great idea. We are putting them on the xweb, under career opportunities listing, under Internships.

Thanks again!

Charmae

Cary Anderson wrote:

Sorry, I forgot to include a link in the first email. I'm bad about that.

Hi Charmae,

I hope you had a nice Christmas and New Years. As I was going over what I had done (at work) over the year, I came across the pix from the intern trip. I arranged them into a set of html pages. I'm not sure if they would be of any use here at the district, maybe they could be uploaded as an archival reference - record keeping, accountability being as important as it is. Let me know what you think.

Cary

Charmae Hillman <chillman@sfwmd.gov>

Senior Human Resources Representative
South Florida Water Management District
Human Resources Department

Subject: Re: graphics

Date: Wed, 30 Aug 2000 00:35:34 -0400

From: "Gerardo R. Barascout" <gerardo.barascout@sfwmd.gov>

Organization: South Florida Water Management District

To: canders@sfwmd.gov

CC: June Gaishin <jgaishi@sfwmd.gov>, gbarasc@sfwmd.gov

Good job Cary, it's very good to hear about news like this one.

Keep up the good work!

Gerardo

June Gaishin wrote:

Gerardo,

Tonight Cary processed a problematic graphic rain/groundwater chart like few around here can do. He has only recently been digitizing rain, yet understood the construction of the RF2 forms and quickly maneuvered to make the needed changes.

June

Gerardo R. BARASCOUT <gbarasc@sfwmd.gov>

Sr. Supv. Engineering Assoc.

Hydrology and Hydraulics Department

SOUTH FLORIDA WATER MANAGEMENT DISTRICT

Gerardo R. BARASCOUT

Sr. Supv. Engineering Assoc.

Hydrology and Hydraulics Department

SOUTH FLORIDA WATER MANAGEMENT DISTRICT

3301 Gun Club Road

West Palm Beach FL 33406 US

<gbarasc@sfwmd.gov>

Fax: (561) 681-6265

Work: (561) 682-6692

Conference Software Address

Additional Information:

Last Name BARASCOUT

First Name Gerardo R.

Version 2.1

10 June 1996

Mr Cary Anderson
514 Conniston Road
West Palm Beach
Florida 33405

Dear Cary

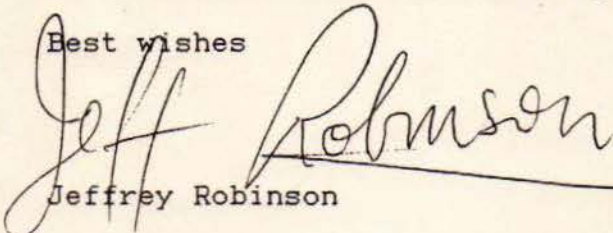
I hope I may trouble you to take a few minutes out of your busy life to help me with a problem over my car - the red Plymouth Sundance (the one with the English accent) on which you did some work last winter.

My wife Valerie and I have left it parked outside our Delray apartment, battery disconnected, for the summer. We spend six months of the year in the US during which time we do perhaps 2,000 to 3,000 miles. Hence we don't want to tie up a lot of money in a car.

The Plymouth only just scraped through the last emissions test. Although I have just put on two new tyres, I'm wondering whether it's worth you servicing and doing whatever else may be necessary, or getting a new used one. If the latter, could you yourself recommend one? Do you remember the Plymouth well enough to give a view now, or would you rather wait until we arrive in Florida in November?

I hope you and your family are well. We often mention you and tell others how we appreciate your religious tracts.

Best wishes



Jeffrey Robinson

PS: s.a.e. herewith.

JEFFREY & VALERIE ROBINSON
13767-F Flora Place (Cl.24)
Delray Beach, FL 33484
Tel: (407) 495 7379

29 December 1995

Dear Cary

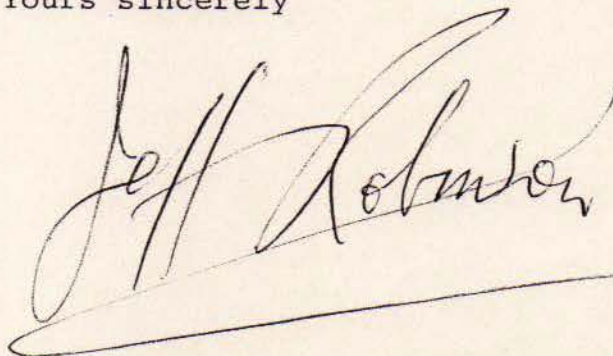
When we brought the red Plymouth Sundance to you for repair (new gasket, radiator flush etc) we had never dealt with you before and of course wondered what sort of treatment we would receive.

We thought we would drop you a note to say we were delighted with the way you treated us. When we said we did not want to spend a great deal on new parts, you managed to put things right without too much expense.

You cannot have many customers who write to you in these terms. Equally, we have not dealt with many craftsmen who, in addition to a receipt, present us with a very nice biblical tract. We are leaving it in the car for good luck. It was something we shall remember.

It was also very timely, being near the turn of the year, so my wife and I take this opportunity to wish you and yours a happy, healthy and peaceful 1996.

Yours sincerely

A handwritten signature in cursive script that reads "Jeff Robinson". The signature is written in dark ink and is positioned below the typed name "Jeff Robinson".

Certificate of Excellence

This Certifies That

Cary Anderson

In Recognition for

Father of the year

*Has Been Selected to Receive This Certificate
for being a father figure in our lives*

*This 18 day of JUNE in the year 2006
from the Santos Kids*

Emily

Signature

Angel
Savannah

Alec

